# Instructional Program Review <br> Program: Humanities 

Academic Year: 2023/2024
Author(s): Laura Rotlisberger

Accepted by Academic Senate: 1/23/24

Accepted by Consultation Council: 2/12/24

Accepted by Governing Board: 2/13/24

## Executive Summary

The executive summary should be a consolidation of key findings, program plans, and participants that contributed to the review

The Course Outlines of Record for all English and Speech courses were updated and reviewed by faculty member Laura Rotlisberger and Division Chair Tom Robb. During the review, textbooks were updated and ZTC/OER texts were included where available. Student Learning Outcomes were updated to reflect C-ID descriptors for each course. Common language for Methods of Delivery and Methods or Evaluation were updated. In the review of the Associate of Arts Degree in English for Transfer and the Associate of Arts Degree University Studies - Emphasis in Humanities, 2-year advising plans were reviewed and found to be current and up to date with courses offered in Fall, Spring, and Summer semesters.

Upon further review and meeting with Administration and Counseling, it was determined that the number of students pursuing an Associates of Arts Degree in English for Transfer is not enough to validate the continuance of the degree. Based on the input of Administration, Counseling, and English faculty, we will be deactivating the degree.

## SECTION 1: ACADEMIC PLANNING

Program Overview, Objectives, and Student Learning Outcomes

- Describe the program (types of degrees offered, jobs/industries/transfer pathways associated with the program, faculty members in program)
- Describe and evaluate the program objectives against the LCC strategic plan, specifically the mission statement and strategic goals
- Evaluate any changes in the program since last review. Include summary of Annual Updates completed since last review. Regular program assessment will drive program improvements.

In the Humanities, two degrees are offered: Associate of Arts Degree in English for Transfer and Associate of Arts Degree University Studies - Emphasis in Humanities.

The AA-T in English is based on transfer model curriculum, so there is little room for revision. Based on current enrollment in the AA-T in English and the current faculty availability, the degree is being deactivated. The Humanities degree consists of courses from art, history, English, language, and humanities. Since the last IPR, the following courses from the degree were removed: ENGL 10 Shakespeare, SPAN 1 First Course in Spanish, and SPAN 2 Second Course in Spanish. PHIL 10 Comparative World Religions was last offered in 2016 as face-to-face and is being offered for the last time Spring 2024 since the qualified instructor is retiring. HUM1 and HUM 2are only offered via correspondence and online as there is no one local qualified to teach on campus. However, because not all courses in the HUM degree are taught correspondence, eliminating HUM1 and HUM2 might reduce the courses available to incarcerated students, dropping units available for the core of the degree to below the eighteen required. Another revision to the HUM degree that could be considered is to require students to take eighteen units across categories rather than open choice from more than twenty available courses. This would help ensure that a student majoring in humanities has breadth of exposure to arts, language, history, and literature. Additionally, there is an Education Degree that will be upcoming and require the inclusion of ENGL 12 American Literature. In the planning stages and will be approved in the near future. This course will be offered every even year Spring semester to allow for completion of the degree.

## The program objectives

The mission of Lassen Community College is as follows: "Lassen Community College provides programs for all pursuing higher education goals. The core programs offer a wide range of educational opportunities including transfer degrees and certificates, economic and workforce development, and basic skills instruction. The college serves diverse students, both on campus and in outreach areas in its effort to build intellectual growth, human perspective and economic potential." The Humanities program contributes to the mission by offering coursework for transfer degrees and certificates, for terminal degrees intended as preparation for employment, and for those needing basic skills instruction in English and reading. The broad content of humanities exposes students to arts, literature, and communication from many geographic areas and cultures, contributing to students' intellectual growth and human perspective as expected by the mission. The Humanities program also contributes to the vision of the strategic plan, most specifically, "Be the Civic and Social Leader in the Community." Humanities prepares students to be contributing members of society by developing an understanding of government structures, politics, historical events, philosophical theories, and the ability to read, write and speak effectively. The Humanities program also contributes to the vison statement, "Be the Academic Leader by ensuring quality instruction and encouraging student success" through its record of coursework, program development, and innovation.

## Student Achievement and Learning Outcomes

## Trends and Patterns in Student Achievement

Course Success Rates

| Course Success Rate | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
| :---: | :---: | :---: | :---: | :---: |
| Program-Level |  |  |  |  |
| Humanities Overall Success Rate | 76\% | 73\% | 72\% | 76\% |
| Lassen College Success Rate | 80\% | 77\% | 78\% | 77\% |
| Course-Level |  |  |  |  |
| ANTH-1 | 75\% | 72\% | 68\% | 62\% |
| CD-17 |  | 73\% | 50\% | 60\% |
| ENGL-1 | 73\% | 63\% | 63\% | 69\% |
| ENGL-105 | 43\% | 59\% | 48\% | 50\% |
| ENGL-105A | 31\% | 54\% | 47\% | 70\% |
| ENGL-12 |  | 67\% |  |  |
| ENGL-155 |  |  |  |  |
| ENGL-2 |  | 67\% | 83\% | 100\% |
| ENGL-22 | 100\% | 100\% | 100\% | 100\% |
| ENGL-3 | 60\% |  |  | 40\% |
| ENGL-33 | 83\% |  |  | 75\% |
| ENGL-5 | 50\% |  | 75\% |  |
| ENGL-9 | 83\% | 76\% | 84\% | 81\% |
| ES-1 | 93\% | 87\% | 85\% | 82\% |
| FILM-1 | 77\% | 91\% | 88\% | 82\% |
| HUM-1 | 76\% | 73\% | 77\% | 85\% |
| HUM-2 | 87\% | 79\% | 80\% | 89\% |
| MUS-12 | 82\% | 74\% | 86\% | 81\% |
| MUS-6 | 93\% |  |  | 100\% |
| MUS-7 | 100\% |  | 75\% |  |
| PHIL-10 | 77\% | 82\% | 71\% | 80\% |
| SPCH-1 | 84\% | 66\% | 75\% | 76\% |
| Modality |  |  |  |  |
| C-Correspondence | 73\% | 73\% | 72\% | 75\% |
| F - Face-to-Face | 81\% | 84\% | 75\% | 83\% |
| H-Hybrid | 75\% |  | 68\% | 87\% |
| N - Internet | 79\% | 71\% | 70\% | 73\% |


| Course Success Rate | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
| :---: | :---: | :---: | :---: | :---: |
| Program-Level |  |  |  |  |
| Humanities Overall Success Rate | 76\% | 73\% | 72\% | 76\% |
| Lassen College Success Rate | 80\% | 77\% | 78\% | 77\% |
| Gender |  |  |  |  |
| Female | 79\% | 71\% | 67\% | 76\% |
| Male | 75\% | 73\% | 73\% | 76\% |
| Unreported | 67\% | 100\% |  | 71\% |
| Ethnicity |  |  |  |  |
| American Indian or AK Native | 76\% | 66\% | 67\% | 69\% |
| Asian | 71\% | 76\% | 75\% | 77\% |
| Black or African American | 69\% | 68\% | 64\% | 71\% |
| Filipino | 71\% | 80\% | 69\% | 58\% |
| Hispanic or Latinx | 75\% | 74\% | 71\% | 76\% |
| Pacific Islander or HI Native | 79\% | 82\% | 72\% | 73\% |
| Unreported | 82\% | 76\% | 80\% | 70\% |
| White | 81\% | 73\% | 74\% | 79\% |
| Age Group |  |  |  |  |
| 17 and Younger | 92\% | 71\% | 75\% | 82\% |
| 18 to 24 | 78\% | 68\% | 73\% | 77\% |
| 25 to 49 | 74\% | 75\% | 70\% | 76\% |
| 50 and Older | 75\% | 70\% | 73\% | 67\% |
| Unreported | 40\% | 100\% | 100\% |  |

## Course Retention Rates

| Course Retention Rate | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
| :---: | :---: | :---: | :---: | :---: |
| Program-Level |  |  |  |  |
| Humanities Overall Retention Rate | 89\% | 86\% | 84\% | 89\% |
| Lassen College Retention Rate | 91\% | 88\% | 89\% | 89\% |
| Course-Level |  |  |  |  |
| ANTH-1 | 91\% | 90\% | 92\% | 84\% |
| CD-17 |  | 91\% | 63\% | 80\% |
| ENGL-1 | 87\% | 80\% | 78\% | 83\% |
| ENGL-105 | 61\% | 74\% | 62\% | 83\% |
| ENGL-105A | 64\% | 79\% | 59\% | 90\% |
| ENGL-12 |  | 83\% |  |  |
| ENGL-155 |  |  |  |  |
| ENGL-2 |  | 100\% | 83\% | 100\% |
| ENGL-22 | 100\% | 100\% | 100\% | 100\% |
| ENGL-3 | 100\% |  |  | 40\% |
| ENGL-33 | 100\% |  |  | 75\% |
| ENGL-5 | 100\% |  | 100\% |  |
| ENGL-9 | 90\% | 89\% | 91\% | 91\% |
| ES-1 | 96\% | 91\% | 89\% | 92\% |
| FILM-1 | 87\% | 96\% | 92\% | 100\% |
| HUM-1 | 90\% | 86\% | 84\% | 89\% |
| HUM-2 | 92\% | 86\% | 84\% | 93\% |
| MUS-12 | 91\% | 83\% | 93\% | 89\% |
| MUS-6 | 100\% |  |  | 100\% |
| MUS-7 | 100\% |  | 100\% |  |
| PHIL-10 | 94\% | 92\% | 94\% | 93\% |
| SPCH-1 | 93\% | 81\% | 82\% | 91\% |
| Modality |  |  |  |  |
| C - Correspondence | 86\% | 85\% | 84\% | 86\% |
| F - Face-to-Face | 92\% | 95\% | 87\% | 95\% |
| H-Hybrid | 83\% |  | 83\% | 96\% |
| N - Internet | 90\% | 87\% | 83\% | 88\% |


| Course Retention Rate | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
| :---: | :---: | :---: | :---: | :---: |
| Program-Level |  |  |  |  |
| Humanities Overall Retention Rate | 89\% | 86\% | 84\% | 89\% |
| Lassen College Retention Rate | 91\% | 88\% | 89\% | 89\% |
| Gender |  |  |  |  |
| Female | 91\% | 86\% | 80\% | 90\% |
| Male | 88\% | 86\% | 85\% | 88\% |
| Unreported | 100\% | 100\% |  | 71\% |
| Ethnicity |  |  |  |  |
| American Indian or AK Native | 92\% | 83\% | 84\% | 92\% |
| Asian | 86\% | 88\% | 84\% | 89\% |
| Black or African American | 85\% | 82\% | 83\% | 85\% |
| Filipino | 92\% | 80\% | 77\% | 75\% |
| Hispanic or Latinx | 89\% | 88\% | 83\% | 89\% |
| Pacific Islander or HI Native | 93\% | 89\% | 94\% | 85\% |
| Unreported | 91\% | 79\% | 84\% | 86\% |
| White | 90\% | 87\% | 85\% | 90\% |
| Age Group |  |  |  |  |
| 17 and Younger | 100\% | 88\% | 85\% | 95\% |
| 18 to 24 | 91\% | 87\% | 87\% | 92\% |
| 25 to 49 | 87\% | 85\% | 83\% | 87\% |
| 50 and Older | 85\% | 84\% | 81\% | 77\% |
| Unreported | 60\% | 100\% | 100\% |  |

## Awards

| Degree and Certificates | $\mathbf{2 0 1 8 - 1 9}$ | $\mathbf{2 0 1 9 - 2 0}$ | $\mathbf{2 0 2 0 - 2 1}$ | 2021-22 |
| :--- | :---: | :---: | :---: | :---: |
| Humanities Degrees Awarded | 3 | 7 |  | 6 |
| Lassen College Degrees Awarded | 260 | 340 | $\mathbf{2 9 7}$ | 321 |
| Humanities Certificates Awarded |  |  |  |  |
| Lassen College Certificates Awarded | 128 | 162 | 107 | 137 |
| Degree or Certificate Program |  |  |  |  |
| AA English for Transfer | 2 |  | 2 | 1 |
| AA English for Transfer-CSU |  |  |  |  |
| AA English for Transfer-IGETC |  |  |  |  |
| AA University Studies: Emphasis in Humanities | 1 |  | 5 | 3 |
| AA University Studies: Emphasis in Humanities-CSU |  |  |  | 2 |
| AA University Studies: Emphasis in Humanities-IGETC |  |  |  |  |

## Achievement

Based on your review of the data trends above (e.g., course success, retention, awards) please provide an analysis of achievement gaps and accomplishments in the program.

The Humanities overall success rate has increased by 4 percent from 2021-2022 to 2022-2023. This success rate is on par with the Lassen College overall success rate. Face to Face and Hybrid courses seem to have a greater success rate, with $83 \%$ and $87 \%$ respectively. Correspondence success rate was $75 \%$
and Internet was 73\%. Students benefit from meeting with an instructor in person as opposed to only communicating via internet or mail. English 105 success rate was $50 \%$, but this course is now only offered by correspondence and students are takin English 1 as a result of AB705. English 105A has a success rate of $70 \%$ and has been consistently taught by one instructor via correspondence. This has been a course that has moved from $31 \%$ in 2019-2020 to $70 \%$ in 2022-2023. Speech 1 success rate has improved since remote learning due to Covid. Students are becoming more familiar with the online course as well as benefiting from having a course offered face to face. The overall success rate in the Humanities courses has shown improvement since 2021-2022 due in large to return of more face to face offerings.

In courses required for the Humanities degree, students have exhibited a success rate ranging from $80 \%-100 \%$. These retention rates have shown a growth over the past two years, and are reaching or surpassing pre-Covid rates. The return to more course offerings face to face and hybrid are credited for this, as well as instructors and students becoming more comfortable and trained in online courses. Awards for Humanities degrees have risen since 2018-2019, and specifically since 2020-2021, there was an increase from 0-6 as a result of returning to campus after Covid restrictions were lifted.

## Equity

Based on your review of the data trends above (e.g., course success, retention) please provide a narrative to outline opportunities to address any equity gaps.

The overall Humanities retention rate is $89 \%$, which is matched to the Lassen College retention rate for the 2022-2023 school year. The retention rate has stayed consistent, aside from a small percentage drop during Covid. Both male and female students are reaching a retention rate of $88 \%$ and $90 \%$ respectively. All ethnicities reported have at least a $75 \%$ percent retention rate, with all but one ranging from 85-92\%. All age groups are represented with an increase in retention rate, except for the 50 and older students. With a shift to online modalities, this could be a result of unfamiliarity with online course structure and technology. Retention rates reflect a similar pattern. The retention rate of both male and female students is $88 \%$ and $90 \%$ respectively. In addition, ethnicities represented range from $75 \%$ to $92 \%$. The lowest of these being Filipino students at $75 \%$. There has been a steady decline in this ethnicity so this may be something the Division should address. As we explore DEIA practices, this could be applied to see an increase in all retention rates. All ethnicities (aside from Filipino), genders, and age groups showed a slight decrease in retention rate during Covid, but have been on the rise due to a return to face to face and hybrid classes. Additionally, familiarity with online modalities could also be increasing.

With DEIA focuses being implemented in professional development, there will be an increase in both success rates and retention rates for all populations served in the Humanities Division.

## Student Learning Outcomes

SLO assessment is important to maintain and improve an effective learning experience for LCC students. Evaluating SLO results regularly is helpful for evaluating student learning and identifying emerging program needs. There is a link between SLO assessment results, SLO improvement plans and review of curriculum and/or budget requests. Regular program assessment will drive program improvement. These records are maintained in the online Data Management and Visualization tool (TABLEAU) and are available for review by faculty at any time through its self-updating, interactive dashboards, and reports. Feedback and narrative from the Share Point tool will be included in the reports.
*By contract, faculty are required to prepare and submit an SLO Assessment Plan for each class within one week of the first-class meeting and implementation of the assessment method as indicated on the SLO Plan for each class. Submission of the (a) results of the assessment methods and (b) steps taken as result of the assessment within five (5) District business days after the last scheduled meeting of the class. Both submissions will be made in accordance with District tracking procedures (I.e., may be paperbased or electronic).

- Provide an analysis of findings of the assessments completed and recommendations being made in individual assessments.
- Consider the impact or influence of the assessment results at the program level.
- Identify and evaluate the Program Student Learning Outcomes including the relationship between course, program and institutional student learning outcomes utilizing information provided by the Office of Institutional Effectiveness.


## View Online Dashboards

After review, the following shows the results and any necessary recommendations.

| Course Assessed | Recommendations for Improvement |
| :--- | :--- |
| ANTH-1: Biological Anthropology | Maintain |
| ANTH-1L: Biological Anthropology Lab | Maintain |
| BS-156: Practical Writing | No longer offered |
| CD-17: Children's Literature | Maintain |
| ENGL-1: College Composition |  |
| ENGL-2: Introduction to Literary Types | Deactivate |
| ENGL-3: British Literature I | Deactivate |
| ENGL-5: Survey of World Lit II | Deactivate |
| ENGL-9: Crit Think \& Comp | Maintain |
| ENGL-12: Surv of Amer Lit II | Maintain |
| ENGL-22: Creative Writing | Maintain |
| ENGL-33: Studies in Fiction | Deactivate |
| ENGL-105: Intro College Reading, Writing | Deactivate |
| ENGL-105A: Reading and Writing Support | Deactivate |
| ENGL-150: ESL Basic Skills | Not offered since SP 2015 |
| ENGL-151: ESL Intermediate Skills | Not offered since prior to 2014 |
| ENGL-155: English Writing Lab | Deactivate |
| ES-1: Introduction to Ethnic Studies | Maintain |
| FILM-1: History of the Cinema | Maintain |
| GEOG-2: Cultural Geography | Maintain |
| HUM-1: Prehistoric to 1600 | Maintain |


| HUM-2: 1600 to Present | Maintain |
| :--- | :--- |
| MUS-6: Music History From | Maintain |
| MUS-7: Music History From | Maintain |
| MUS-12: Music Appreciation | Maintain |
| PHIL-10: Comparative World Religions | Maintain/Instructor retiring |
| SPCH-1: Public Speaking | Maintain |

## Recommendations for Improvement:

The SLO results for each course can be accessed through the Dashboards. Below is an example of English 1.


Overall, this course meets the target achievement of 70\% of students achieving 70\% or higher set at the course level. While no changes are currently recommended, when fully staffed, and if the English Degree is inactivated, once it returns, having common assignments and grading rubrics to assess outcomes might make this process more meaningful across all English 1 courses. This can also be applied to other English courses.

| Program Student Learning <br> Outcomes | Summarize Findings |
| :--- | :--- |
| PSLO 1 | Acheievment exceeding goal. |
| PSLO 2 | Acheievment exceeding goal. |
| PSLO 3 | Acheievment exceeding goal. |
| Recommendations for Improvement |  |

Continue with success rates in Humanities PSLOs. Share best practices for continuing/maintaining high success rates.



## Enrollment Management

| Enrollment Management | $\mathbf{2 0 1 9 - 2 0}$ | $\mathbf{2 0 2 0} \mathbf{- 2 1}$ | $\mathbf{2 0 2 1 - 2 2}$ | $\mathbf{2 0 2 2 - 2 3}$ |
| :--- | :---: | :---: | :---: | :---: |
| Humanities Enrollment Overall | 2,111 | $\mathbf{1 , 9 3 6}$ | 1,812 | $\mathbf{1 , 7 0 4}$ |
| Lassen College Census Enrollment | $\mathbf{1 4 , 3 1 8}$ | 12,243 | 11,847 | 11,195 |
| Humanities Full-Time Equivalent Students <br> (FTES) | 207.2 | 193.7 | 180.0 | 169.3 |
| Lassen College Full-Time Equivalent Students <br> (FTES) | $1,538.3$ | $1,283.8$ | $1,200.6$ | $1,153.9$ |
| Humanities Number of Sections | 111 | 92 | 100 | 96 |
| Lassen College Number of Sections | 851 | 758 | 818 | 769 |
| Humanities Fill Rate | $61 \%$ | $71 \%$ | $63 \%$ | $63 \%$ |
| Lassen College Fill Rate | $50 \%$ | $52 \%$ | $48 \%$ | $51 \%$ |
| Humanities Full-Time Equivalent Faculty <br> (FTEF) | 10.9 | 9.1 | 9.9 | 9.6 |
| Lassen College Full-Time Equivalent Faculty <br> (FTEF) | 79.8 | 70.7 | 74.5 | 72.4 |
| Humanities FTES/FTEF | 19.0 | 21.2 | 18.1 | 17.7 |
| Lassen College FTES/FTEF | 20.1 | 19.0 | 17.1 | 16.6 |


| Enrollment | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
| :---: | :---: | :---: | :---: | :---: |
| Program-Level |  |  |  |  |
| Humanities Enrollment Overall | 2,111 | 1,936 | 1,812 | 1,704 |
| Enrollment | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
| Course-Level |  |  |  |  |
| ANTH-1 | 230 | 224 | 216 | 183 |
| CD-17 |  | 11 | 8 | 5 |
| ENGL-1 | 426 | 440 | 460 | 413 |
| ENGL-105 | 115 | 107 | 86 | 6 |
| ENGL-105A | 39 | 24 | 32 | 20 |
| ENGL-12 |  | 6 |  |  |
| ENGL-155 | 43 | 4 | 24 | 11 |
| ENGL-2 |  | 6 | 6 | 3 |
| ENGL-22 | 6 | 2 | 4 | 5 |
| ENGL-3 | 6 |  |  | 5 |
| ENGL-33 | 6 |  |  | 4 |
| ENGL-5 | 4 |  | 4 |  |
| ENGL-9 | 213 | 169 | 152 | 197 |
| ES-1 | 165 | 196 | 188 | 221 |
| FILM-1 | 84 | 56 | 52 | 57 |
| HUM-1 | 170 | 169 | 130 | 115 |
| HUM-2 | 128 | 156 | 133 | 107 |
| MUS-12 | 71 | 23 | 29 | 53 |
| MUS-6 | 14 |  |  | 5 |
| MUS-7 | 10 |  | 4 |  |
| PHIL-10 | 228 | 209 | 154 | 125 |
| SPCH-1 | 153 | 134 | 130 | 169 |


| Modality |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| C - Correspondence | 1,005 | 1,090 | 1,019 | 758 |
| F - Face-to-Face | 712 | 19 | 298 | 329 |
| H - Hybrid | 24 |  | 76 | 73 |
| N - Internet | 370 | 827 | 419 | 544 |


| Enrollment | $\mathbf{2 0 1 9 - 2 0}$ | $\mathbf{2 0 2 0 - 2 1}$ | $\mathbf{2 0 2 1 - 2 2}$ | $\mathbf{2 0 2 2 - 2 3}$ |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Program-Level |  |  |  |  |  |  |
| Humanities Enrollment Overall | 2,111 | 1,936 | 1,812 | 1,704 |  |  |
| Gender | 552 | 535 | 444 | 583 |  |  |
| Female | 1,556 | 1,399 | 1,368 | 1,114 |  |  |
| Male | 3 | 2 |  | 7 |  |  |
| Unreported |  |  |  |  |  |  |
| Ethnicity-Race-Ancestry | 94 | 77 | 63 | 65 |  |  |
| American Indian or AK Native | 112 | 114 | 76 | 88 |  |  |
| Asian | 383 | 384 | 326 | 263 |  |  |
| Black or African American | 25 | 20 | 13 | 12 |  |  |
| Filipino | 578 | 515 | 534 | 475 |  |  |
| Hispanic or Latinx | 29 | 28 | 18 | 27 |  |  |
| Pacific Islander or HI Native | 74 | 43 | 48 | 58 |  |  |
| Unreported | 816 | 755 | 734 | 716 |  |  |
| White |  |  |  |  |  |  |
| Age Group | 77 | 88 | 82 | 81 |  |  |
| 17 and Younger | 774 | 611 | 565 | 635 |  |  |
| 18 to 24 | 1,141 | 1,103 | 994 | 851 |  |  |
| 25 to 49 | 114 | 127 | 169 | 137 |  |  |
| 50 and Older | 5 | 7 | 2 |  |  |  |
| Unreported |  |  |  |  |  |  |

Based on your review of the data trends above (e.g., enrollment, FTES, FTES/FTEF, fill rate) please provide an analysis of efficiency gaps and accomplishments.

Humanities enrollment shows a mirrored trend to Lassen College's overall enrollment. There was a significant drop from 2019-2023. Covid restrictions and course modalities have had an impact on these numbers. Additionally, course sections in the Division have decreased. There is a slight increase in enrollment from 2021-2022 to 2022-2023 which is attributed to the return of face to face and hybrid course offerings. There has also been a reduction of Full Time Equivalent Faculty in Humanities and in the FTES/FTEF in Humanities. Reduction of faculty coincides with reduction of section offerings which in turn results in reduction of FTES/FTEF.

## Curriculum

## Degrees and/or Certificates

| Degree or Certificate Title | Award Type | Term of Last Revision |
| :--- | :--- | :--- |
| AA English for Transfer | AA-T | F 2023 |
| AA English for Transfer-CSU | AA-T | F 2023 |
| AA English for Transfer-IGETC | AA-T | F 2023 |
| AA University Studies: Emphasis in Humanities | AA | F 2023 |
| AA University Studies: Emphasis in Humanities-CSU | AA | F 2023 |
| AA University Studies: Emphasis in Humanities-IGETC | AA | F 2023 |

Provide a narrative of revisions made.
Degrees were reviewed for IPR. No revisions made.

## Courses

Summarize curriculum revisions, new course adoptions, and/or course deletions $r$ since the last program review. Describe the program accomplishments and/or changes (e.g., major revisions, additions, etc.). All courses need to be submitted to the Curriculum Committee for revision at least once every five years.

Whether changes to a course outline are necessary or not, a Revision to Existing Course Form for each course must be completed and submitted to the Curriculum/Academic Standards Committee for action. If all the courses in the certificate or degree are reviewed at one time, a single Program revision form can be used. If there are changes made to a course, the changes must be noted on the revision form. When reviewing a single course and changes are necessary, indicate the revisions on the form. Where no changes are necessary, simply indicate on the Revision Form that "the course has been reviewed as part of the program review and no changes are necessary." All program certificates, degrees, PSLO maps, and SLO maps are also required to be reviewed and updated if necessary. PSLO maps require a program revision form and course SLO maps require a course revision form. If all maps are reviewed at the same time, a single program revision form can be used. Advising plans also need to be reviewed and updated. A program revision form is used to review and update the advising plan if necessary. Revision forms will be retained in the Instructional Office with the Curriculum agenda packets.

Following the Curriculum/Academic Standards Committee action on all submitted Revision to Existing Course Forms, a summary Instructional Program Curriculum Review Form will be completed by the Curriculum/Academic Standards Subcommittee Chair and given to the program faculty for inclusion in the program review.

| Course | Last Offered | Term of Last Revision |
| :--- | :--- | :--- |
| ANTH-1: Biological Anthropology | SP 2024 | SP 2022 |
| ANTH-1L: Biological Anthropology Lab | SP 2024 | SP 2022 |
| BS-156: Practical Writing |  | No longer offered |
| CD-17: Children's Literature | SP 2024 |  |
| ENGL-1: College Composition | F 2023 | F 2023 |
| ENGL-2: Introduction to Literary Types |  | F 2023 |
| ENGL-3: British Literature I |  | F 2023 |
| ENGL-5: Survey of World Lit II | SP 2024 | F 2023 |
| ENGL-9: Crit Think \& Comp | F 2023 | F 2023 |
| ENGL-12: Surv of Amer Lit II | Tent. SP 2024 | F 2023 |
| ENGL-22: Creative Writing | F 2023 | F 2023 |
| ENGL-33: Studies in Fiction | SP 2023 | F 2023 |


| ENGL-105: Intro College Reading, Writing |  | F 2023 |
| :--- | :--- | :--- |
| ENGL-105A: Reading and Writing Support |  | F 2023 |
| ENGL-150: ESL Basic Skills | SP 2015 |  |
| ENGL-151: ESL Intermediate Skills | Prior to 2014 |  |
| ENGL-155: English Writing Lab | SP 2022 |  |
| ES-1: Introduction to Ethnic Studies |  |  |
| FILM-1: History of the Cinema | SP 2024 |  |
| GEOG-2: Cultural Geography |  | F 2022 |
| HUM-1: Prehistoric to 1600 | F 2023 | F 2022 |
| HUM-2: 1600 to Present | SP 2023 | F 2022 |
| MUS-6: Music History From |  | F 2022 |
| MUS-7: Music History From | SP 2024 | F 2022 |
| MUS-12: Music Appreciation | SP2024 | SP 2023 |
| PHIL-10: Comparative World Religions | F 2023 |  |
| SPCH-1: Public Speaking | SP 2024 |  |

Provide a narrative of revisions made.
All ENGL courses had COR revised during late Spring and early Fall 2023. Courses were updated with ZTC and OER textbooks where appropriate. Student Learning Outcomes were updated to match C-ID descriptors. Modalities and Methods of Assessment language was updated to match campus wide language. See signed Instructional Program Curriculum Review forms below.

Lassen Community College Status of Curriculum Reviews

## Humanities Instructional Program Review

## Status of Curriculum Review November 7, 2023

| Course | Curriculum Committee Review Completed | Curriculum Committee Review Not Completed Date here if last review 4 years or more | Course SLO mapping reviewed |
| :---: | :---: | :---: | :---: |
| ASL 1 American Sign Language I | 5/2/2023 |  | 5/2/2023 |
| ASL 2 American Sign Language II | 5/2/2023 |  | 5/2/2023 |
| ENGL 1 English Composition | 5/2/2023 |  | 5/2/2023 |
| ENGL 2 Introduction to Literary Types | 10/17/2023 |  | 10/17/2023 |
| ENGL 3 British Literature I | 10/17/2023 |  | 10/17/2023 |
| ENGL 5 Survey of World Literature II | 10/17/2023 |  | 10/17/2023 |
| ENGL 9 Critical Thinking and Composition | 5/2/2023 |  | 5/2/2023 |
| ENGL 12 Survey of American Literature II | 5/2/2023 |  | 5/2/2023 |
| ENGL 22 Creative Writing | 11/7/2023 |  | 11/7/2023 |
| ENGL 33 Studies in Fiction | 5/2/2023 | . | 5/2/2023 |
| ENGL-105 Introduction to College Reading, Writing, and Thinking | 11/7/2023 |  | 11/7/2023 |
| ENGL 105A Reading and Writing Support | 5/2/2023 |  | 5/2/2023 |
| ENGL 150 ESL Basic Skills | 5/2/2023 Inactivated |  |  |
| ENGL 151 ESL Intermediate Skills | 5/2/2023 Inactivated |  |  |
| ENGL 155 English Writing Lab-Basic Skills | 3/21/2023 |  | 3/21/2023 |
| FILM 1 History of Cinema | 10/17/2023 |  | 5/18/2021 |
| HUM 1 Western Civilization Prehistoric to 1600 | 10/3/2023 |  | 5/18/2021 |
| HUM 2 Western Civilization 1600 to Present | 10/3/2023 |  | 4/20/2021 |
| MUS 6 Music History from Antiquity to 1750 | 10/17/2023 |  | 12/6/2022 |
| MUS 7 Music History for 1750 to Present | 10/17/2023 |  | 12/6/2022 |

Lassen Community College
Status of Curriculum Reviews

| MUS 12 Music Appreciation | $10 / 17 / 2023$ |  | $12 / 6 / 2022$ |
| :--- | :---: | :---: | :---: |
| PHIL 10 Comparative World <br> Religions | $3 / 7 / 2023$ | $2 / 15 / 2022$ |  |
| SPCH 1 Fundamentals of <br> Speech | $11 / 7 / 2023$ |  | $11 / 7 / 2023$ |
| Program | Program reviewed |  | PSLO mapping <br> reviewed |
| AA University Studies <br> Emphasis in Humanities | $11 / 7 / 2023$ | $11 / 7 / 2023$ |  |
| AA in English for Transfer | $11 / 7 / 2023$ |  | $11 / 7 / 2023$ |
|  |  |  |  |



## Articulation/Integration of Curriculum

- Attach a tabular comparison of Lassen Community College courses articulating with UC and CSU, indicating courses with approved C-ID designations as applicable (Obtain copies of Articulation

Agreements from the Transfer Center / Articulation Officer)

| Campus/GE/C | ASL 1 | ASL 2 | Mus 6 | Mus 7 | Mus 12 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| -ID |  |  |  |  |  |
| C-ID |  |  |  |  | MUS 100 |
| CSU GE Area |  |  | CSU GE C1 | CSU GE C1 | CSU GE C1 |
| IGETC Area | IGETC 6A | IGETC 6A | IGETC 3A | IGETC 3A | IGETC 3A |
| Cal Poly |  |  |  |  | MUS 104 |
| Humboldt |  |  |  |  |  |
| Cal Poly |  |  |  |  | MU 1010 |
| Pomona |  |  |  |  |  |
| Cal Poly SLO |  |  |  |  | MU 120 |
| CSU |  |  |  |  | MUS 1019 |
| Bakersfield |  |  |  |  |  |
| CSU Channel Islands | ASL 101 | ASL 102 |  |  | PAMU 100 |
| CSU Chico |  |  |  |  | MUSC 292 |
| CSU |  |  |  |  | MUS 101 |
| Domingues |  |  |  |  |  |
| Hills |  |  |  |  |  |
| CSU East Bay |  |  |  |  | MUS 121 |
| CSU Fresno |  |  |  |  | MUSIC 74 |
| CSU Fullerton |  |  |  |  |  |
| CSU Long |  |  |  |  | MUS 190 |
| Beach |  |  |  |  |  |
| CSU Los |  |  |  |  | MUS 1600 |
| Angeles |  |  |  |  |  |
| CSU Maritime |  |  |  |  |  |
| Academy |  |  |  |  |  |
| CSU |  |  |  |  | MPA 216 |
| Monterey Bay |  |  |  |  |  |
| CSU |  |  | MUS 201 | MUS 202 | MUS 105 |
| Northridge |  |  |  |  |  |
| CSU |  |  |  |  |  |
| Sacramento |  |  |  |  |  |
| CSU San |  |  |  |  | MUS 180 |
| Bernardino * |  |  |  |  |  |
| CSU San |  |  |  |  |  |
| Marcos |  |  |  |  |  |
| CSU |  |  |  |  |  |
| Stanislaus |  |  |  |  |  |
| San Diego |  |  |  |  | MUSIC 105 |
| State ** |  |  |  |  |  |
| San Francisco |  |  |  |  |  |
| State |  |  |  |  |  |
| San Jose State |  |  |  |  | MUSC 10A |
| Sonoma State |  |  |  |  | MUS 101 or MUS 250 |


| UC Berkeley |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| UC Davis |  |  |  |  | MUS 010 |
| UC Irvine |  |  |  |  |  |
| UC LA |  |  |  |  |  |
| UC Merced |  |  |  |  |  |
| UC Riverside |  |  |  |  | MUS 2 |
| UC San Diego |  |  |  |  |  |
| UC Santa |  |  |  |  | MUS 15 |
| Barbara |  |  |  |  |  |
| UC Santa Cruz |  |  |  |  |  |
| $\begin{aligned} & \text { * 2016-17 is } \\ & \text { newest } \end{aligned}$ |  |  |  |  |  |
| ** 2003-04 is newest |  |  |  |  |  |
| Campus/GE/C | Bus 27 | Engl 1 \& 9 | Engl 1 | Engl 2 | Engl 3 |
| -ID |  |  |  |  |  |
| C-ID | BUS 115 |  | ENGL 100 | ENGL 120 | ENGL 160 |
| CSU GE Area |  |  | CSU GE A2 | CSU GE C2 | CSU GE C2 |
| IGETC Area |  |  | IGETC 1A | IGETC 3B | IGETC 3B |
| Cal Poly |  |  | ENGL 104 | ENGL 105 | ENGL 230 |
| Humboldt |  |  |  |  |  |
| Cal Poly | BUS 2500 |  | ENG 1103 | ENG 2884 | ENG 2510 |
| Pomona |  |  |  |  |  |
| Cal Poly SLO |  |  | ENGL 134 |  |  |
| CSU |  |  | ENGL 1109 | ENGL 1208 | ENGL 2308 |
| Bakersfield |  |  |  |  |  |
| CSU Channel Islands | BUS 111 or COMM 225 |  | ENGL 105 |  | ENGL 250 |
| CSU Chico |  |  | ENGL 130W |  | ENGL 276 |
| CSU |  |  | ENG 110 |  |  |
| Domingues |  |  |  |  |  |
| Hills |  |  |  |  |  |
| CSU East Bay |  |  | ENGL 101 or |  |  |
|  |  |  | ENGL 102 |  |  |
| CSU Fresno |  |  | ENGL 10 | ENGL 20 |  |
| CSU Fullerton | BUAD 201 |  | ENGL 101 |  | ENGL 211 |
| CSU Long |  |  | ENGL 100B |  |  |
| Beach |  |  |  |  |  |
| CSU Los |  |  | ENGL 1010 |  |  |
| Angeles |  |  |  |  |  |
| CSU Maritime | BUS 125 |  | EGL 100 | EGL 200 |  |
| Academy |  |  |  |  |  |
| CSU |  |  | HCOM 120 | HCOM 222 |  |
| Monterey Bay |  |  |  |  |  |
| CSU | ENGL 205 |  | ENGL 115 |  | ENGL 258 |
| Northridge |  |  |  |  |  |


| CSU |  |  | ENGL 5 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Sacramento |  |  |  |  |  |
| CSU San |  |  | ENG 107 | ENG 170 | ENG 210 |
| Bernardino* |  |  |  |  |  |
| CSU San |  |  |  |  |  |
| Marcos |  |  |  |  |  |
| CSU |  |  |  |  |  |
| Stanislaus |  |  |  |  |  |
| San Diego |  |  |  |  |  |
| State** |  |  |  |  |  |
| San Francisco |  |  | ENG 114 | EGL 250 |  |
| State |  |  |  |  |  |
| San Jose State |  |  | ENGL 1A | ENGL 105 |  |
| Sonoma State |  |  |  | ENGL 201 | ENGL 235 |
| UC Berkeley |  |  | ENGLISH R1A | ENGLISH 90 | ENGLISH 45A |
| UC Davis |  |  | UWP 001 | ENL 003 | ENL 010A |
| UC Irvine |  |  |  |  |  |
| UC LA |  |  | ENGCOMP 3 |  | ENGL 10A |
| UC Merced |  |  | WRI 001 | ENG 010 |  |
| UC Riverside |  | ENGL 1A \& 1B |  |  |  |
|  |  | \& 1C |  |  |  |
| UC San Diego |  |  |  | LTEN 21 |  |
| UC Santa |  |  | WRIT 2 | ENGL 10 |  |
| Barbara |  |  |  |  |  |
| UC Santa Cruz |  |  | WRIT 1 | LIT 1 |  |
| * 2016-17 is |  |  |  |  |  |
| ** 2003-04 is |  |  |  |  |  |
| Campus/GE/C | Engl 5 | Engl 9 | Engl 2 \& 12 | Engl 12 | Engl 22 |
| -ID |  |  |  |  |  |
| C-ID | ENGL 145 | ENGL 105 |  | ENGL 135 | 3NGL 200 |
| CSU GE Area | CSU GE C2 | CSU GE A3 |  | CSU GE C2 |  |
| IGETC Area | IGETC 3B | IGETC 1B |  | IGETC 3B |  |
| Cal Poly | ENGL 240 | ENGL 107 |  | ENGL 232 | ENGL 211 |
| Humboldt |  |  |  |  |  |
| Cal Poly | ENG 2720 | ENG 2105 |  | ENG 2320 |  |
| Pomona |  |  |  |  |  |
| Cal Poly SLO |  |  |  |  |  |
| CSU |  |  |  | ENGL 2210 | ENGL 2100 |
| Bakersfield |  |  |  |  |  |
| CSU Channel Islands | ENGL 210 | ENGL 107 |  | ENGL 220 | ENGL 260 |
| CSU Chico |  |  |  | ENGL 279 | ENGL 220W |


| CSU |  | ENG 111 |  | ENGL 230 | ENGL 271 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Domingues |  |  |  |  |  |
| Hills |  |  |  |  |  |
| CSU East Bay |  | ENG 200 or |  |  | ENGL 205 or |
|  |  | ENGL 201 |  |  | ENGL 206 |
| CSU Fresno |  |  |  |  | ENGL 41 or |
|  |  |  |  |  | ENGL 43 |
| CSU Fullerton |  |  |  |  | ENGL 105 |
| CSU Long |  | ENGL 102 |  |  |  |
| Beach |  |  |  |  |  |
| CSU Los |  | ENGL 2010 |  |  |  |
| Angeles |  |  |  |  |  |
| CSU Maritime |  | EGL 220 |  |  | EGL 225 |
| Academy |  |  |  |  |  |
| CSU |  | HCOM 200 |  |  |  |
| Monterey Bay |  |  |  |  |  |
| CSU |  |  |  | ENGL 275 | ENGL 208 |
| Northridge |  |  |  |  |  |
| CSU |  | ENGL 2010 |  | ENGL 50B |  |
| Sacramento |  |  |  |  |  |
| CSU San | ENG 111 |  |  |  |  |
| Bernardino* |  |  |  |  |  |
| CSU San |  |  |  |  |  |
| Marcos |  |  |  |  |  |
| CSU |  |  |  |  |  |
| Stanislaus |  |  |  |  |  |
| San Diego |  |  |  | ENGL 250B | ENGL 280 |
| State** |  |  |  |  |  |
| San Francisco | CWL 230 | ENG 218 |  | ENGL 250 | CW 101 |
| State |  |  |  |  |  |
| San Jose State |  | ENGL 2 |  | ENGL 70 | ENGL 71 |
| Sonoma State |  |  |  | ENGL 12 | ENGL 207 |
| UC Berkeley |  | ENGLISH R1B |  | ENGLISH 45C |  |
| UC Davis |  | UWP 049 | COM LIT 60A |  |  |
|  |  |  | \& 60B \& 60c |  |  |
| UC Irvine |  |  |  |  |  |
| UC LA |  |  |  |  |  |
| UC Merced | ENG 011 | WRI 010 |  | ENG 055 |  |
| UC Riverside |  |  |  | ENGL 20B |  |
| UC San Diego |  |  |  | LTEN 26 |  |
| UC Santa |  |  |  |  |  |
| Barbara |  |  |  |  |  |
| UC Santa Cruz |  |  |  |  |  |
| * 2016-17 is |  |  |  |  |  |
| newest |  |  |  |  |  |
| ** 2003-04 is |  |  |  |  |  |
| newest |  |  |  |  |  |


| $\begin{aligned} & \text { Campus/GE/C } \\ & \text {-ID } \end{aligned}$ | Engl 33 | ES 2 | Film 1 | Hum 1 | Hum 1 \& Hum 2 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| C-ID |  |  |  | HIST 170 |  |
| CSU GE Area | CSU GE A2 |  | CSU GE C1 | CSU GE C2 |  |
| IGETC Area | IGETC 3B |  | IGETC 3A | IGETC 3B |  |
| Cal Poly |  |  |  | HIST 104 |  |
| Humboldt |  |  |  |  |  |
| Cal Poly | ENG 2885 |  |  |  |  |
| Pomona |  |  |  |  |  |
| Cal Poly SLO |  |  |  | HIST 110 |  |
| CSU |  |  |  | HIST 1418 |  |
| Bakersfield |  |  |  |  |  |
| CSU Channel Islands | ENGL 160 |  |  |  |  |
| CSU Chico |  |  |  |  |  |
| CSU |  |  |  |  |  |
| Domingues |  |  |  |  |  |
| Hills |  |  |  |  |  |
| CSU East Bay |  |  |  | HIST 101 |  |
| CSU Fresno |  |  |  | HIST 1 |  |
| CSU Fullerton |  |  |  |  |  |
| CSU Long |  |  |  | HIST 131 |  |
| Beach |  |  |  |  |  |
| CSU Los |  |  |  |  |  |
| Angeles |  |  |  |  |  |
| CSU Maritime |  |  | HUM 215 |  |  |
| Academy |  |  |  |  |  |
| CSU |  |  |  |  |  |
| Monterey Bay |  |  |  |  |  |
| CSU |  |  | CTVA 210 | HIST 150 |  |
| Northridge |  |  |  |  |  |
| CSU |  |  |  | HRS 10 |  |
| Sacramento |  |  |  |  |  |
| CSU San |  |  | HUM 180 |  |  |
| Bernardino* |  |  |  |  |  |
| CSU San |  |  |  |  |  |
| Marcos |  |  |  |  |  |
| CSU |  |  |  |  |  |
| Stanislaus |  |  |  |  |  |
| San Diego |  |  |  | HIST 105 |  |
| State** |  |  |  |  |  |
| San Francisco |  |  | CINE 200 | HIST 110 |  |
| State |  |  |  |  |  |
| San Jose State |  |  |  | HIST 10A |  |
| Sonoma State |  |  |  | HIST 201 |  |



| CSU | HIST 151 | RS 150 | COMS 151 |
| :---: | :---: | :---: | :---: |
| Northridge |  |  |  |
| CSU | HRS 11 |  | COMS 4 |
| Sacramento |  |  |  |
| CSU San |  |  | COMM 120 |
| Bernardino* |  |  |  |
| CSU San |  |  |  |
| Marcos |  |  |  |
| CSU |  |  | COMM 2000 |
| Stanislaus |  |  |  |
| San Diego | HIST 106 |  | COMM 103 |
| State** |  |  |  |
| San Francisco | HIST 111 |  | COMM 150 |
| State |  |  |  |
| San Jose State | HIST 10B |  | COMM 20 |
| Sonoma State | HIST 202 |  |  |
| UC Berkeley |  |  |  |
| UC Davis | HIS 004C | RST 001 | CMN 001 |
| UC Irvine |  | RESL STD 5A or 5B |  |
| UC LA |  |  | COMM 1 |
| UC Merced |  |  |  |
| UC Riverside | HIST 52 |  | TFDP 50 |
| UC San Diego |  |  |  |
| UC Santa | HIST 4C | RG ST 19 |  |
| Barbara |  |  |  |
| UC Santa Cruz |  |  |  |
| * 2016-17 is |  |  |  |
| newest |  |  |  |
| ** 2003-04 is |  |  |  |
| newest |  |  |  |

Provide a narrative reviewing the Lassen Community College courses and courses at four-year institutions for course alignment. (e.g., two courses at Lassen needed to articulate with one course at UC) and the unit requirements for Lassen Community College courses as compared to four-year institutions.

The Humanities Division is aligned with the courses at four-year institutions. With the deactivation of the English degree, this will need to be reevaluated and updated to reflect those changes.

During Spring and Fall of 2023, course outlines for English and Speech were updated to reflect C-ID descriptors. As the Humanities Division updates course outlines, C-ID descriptors will continue to be reviewed to verify alignment.

## Program Planning and Communication Strategies

Describe the communication methods and interaction strategies used by your program faculty and administrators to discuss program-level planning, curriculum, SLOs, PSLOs, equity, student achievement, and institutional performance data.

Humanities meets on a monthly basis via Zoom to address any updates and information provided by Administration. Instructors have access to the faculty dashboard to get information regarding courses, SLOs, etc. Resources for faculty are also accessible through the Dashboard under Groups and Canvas Courses.

## Academic Planning Analysis Summary

Summarize the key findings from the program analysis and outline opportunities for change.
The Humanities courses are being offered with limited sections due to faculty numbers. Also, many of the courses have been offered in online modalities only. Based on the data of face to face and hybrid modalities compared to correspondence and internet, it is necessary to increase the face to face and hybrid offerings to increase success rates and retention rates. Faculty for the division has been the largest factor in the course offerings.

## Section 2: Human Resource Planning

## Workload and Staffing Assessment

| Year | F/T Faculty | P/T Faculty |
| :--- | :---: | :---: |
| Previous Year | 3 | 7 |
| Current Year | 2 | 7 |
| Next 2 Years | 2 | 7 |

Provide a narrative that describes the program's faculty staffing trends and develop a projection for the two years. Discuss the extent to which your current faculty staffing structure meets or does not meet your program's needs and/or initiatives. Please describe what strategies will be used to diversify your staffing (e.g., education, expertise/skillsets, areas of interest, demographics).

As of Fall 2023, the humanities program includes 4 full-time faculty:

- Cheryl Aschenbach (off site as State Senate President)
- Richard Swanson (English, film, journalism)
- Laura Rotlisberger (English, Speech)
- James Kleckner (graphic design, film)

As of Fall 2023, the humanities program also includes the following parttime faculty members:

- Coby Hoffman (English - online and correspondence)
- Joelle Porter (English, Humanities - online and correspondence)
- Dean Ramser (English-online and correspondence)
- Liudmila Mullin (Music-online and face to face)
- Scott Sutherland (English-online)
- Rachel Vincent (English-online)
- Diana Bailey (English-face to face)


## Professional Development

Provide a description and associated outcomes related to the program's target professional development participation over since the last program review. Discuss the current professional development/training need(s) of your program, and why this need(s) exists. If you have specific training
you want to request, please include those details.
DEIA training has been included in our evaluations and our FLEX activities. Department meetings to address curriculum and best practices should be implemented. Training for Hyflex courses should also be readily available for those interested.

## Section 3: Infrastructure Planning

## Facilities

- Describe and evaluate the Lassen Community College facilities available to the program.

Courses within the humanities program are taught most often within the Humanities and Creative Arts buildings in classrooms designed for lecture. The rooms were updated with short throw projects, ENO Smartboards, CD/DVD players, and sound as a part of the Lassen College Title III Strengthening Institutions Grant 2011-2016. However, some equipment is already dated and/or not functional. This includes some speakers not working, which limits the use of video or sound clips in instruction and in student presentations.

- Describe and evaluate additional facilities utilized off-campus by the program None
- Describe any facilities needs identified internal or external analysis Temperature control in all classrooms.
- Justify any proposed modifications or additions to existing facilities that would better serve the program planned for the program review cycle.
None


## Equipment

- Describe and evaluate equipment and equipment support provided for instruction and instructional support

Updated technology in the classrooms that are consistent from room to room would alleviate confusion amongst faculty. Updated projectors would be useful. Each room should have a list of technology resources available.

## Technology

- Describe and evaluate technology and technology support provided for instruction and instructional support.

OWL availability should be made clear for specific rooms. Projectors are outdated and vary from room to room. IT is very responsive when problems arise.

- Justify any proposed modifications or additions to existing technology that would better serve the program planned for the next four years.

With the introduction of Hyflex courses it is necessary to have consistency with technology in the classrooms. It causes delays and issues for instruction when technology does not work the same from room to room.

## Section 4: Program Planning

Progress update on previous action plans

| Action Plan | Progress Detail | Outcomes |
| :--- | :--- | :--- |
| Expand Hybrid offerings | Increase in Hybrid, but also piloting <br> Hyflex courses | Students have the opportunity to take <br> courses that meet their needs. |
| Use of Hyflex courses | Piloting in English and Speech courses | Ability to reach a larger pool of <br> students. |
|  |  |  |

## Strengths, Weaknesses, Opportunities, Threats (SWOT) Analysis

Complete SWOT analysis

| Strengths | Variety and consistency with course offerings. |
| :--- | :--- |
| Weaknesses | Maintaining enrollment, being able to offer courses in desired modalities |
| Opportunities | Increase high school dual enrollment, connect with high school intructors to build <br> relationships with students and increase interest in LCC courses in the Humanities <br> Division. |
| Threats | Staffing to support face-to-face instruction. Limited offerings. |

## Program Plan

Develop a program action plan based on the findings of the SWOT Analysis. The plan should specify should aligns with one or more College Goals. SLO maps may be utilized to help show the connection.

Lassen Community College provides programs for all perusing higher education goals. The core programs offer a wide range of educational opportunities including transfer degrees and certificates, economic and workforce development, and basic skills instruction. The College serves diverse students, both on campus and in outreach areas in its effort to build intellectual growth, human perspective and economic potential.

The Humanities Division supports the degree offerings at LCC. With the deactivation of the English Degree, there will still be English course offerings to meet the transfer and degree requirements at LCC.

PSLO and SLO data show consistency across courses with meeting goals (see charts above). Meeting within the Division to discuss best practices and review data would allow for faculty to reflect on success and share ideas for continued improvement/success.

In addition, it is necessary to continue instructional design assistance, accessibility assistance, and additional ongoing training opportunities to all online instructors to better ensure high quality online courses. This will result in improved student success in online courses Also, using Convocation to focus on compliance with accessibility regulations and compliance FLEX and with DEIA regulations and standards.

| Action Plan | Supporting <br> Evidence | Expected <br> Outcome | Resource(s) to <br> Achieve the Action <br> Plan | Resource <br> Category | Estimated <br> Cost | Expense <br> Type | Priority <br> Ranking |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Consider <br> deactivating <br> the English <br> Degree until <br> a future date <br> when <br> demand is <br> seen by the <br> college. | Enrollment | Faculty <br> assignments <br> become <br> more <br> flexible | IPR | \$0 |  | 1 |  |
| Assess and <br> evaluate <br> faculty and <br> teaching <br> practices to <br> sustain <br> achiement <br> outcomes. | PSLO/SLO <br> dashboards | Continued <br> success in <br> courses <br> offered | Data <br> Dashboards/Faculty <br> meeting to dicsuss <br> best practices |  | $\$ 0$ |  |  |
|  |  |  |  |  |  |  |  |

## STUDENT SURVEY RESULTS (Fall 2023)

## Q1 Course Number (Examples: AGR-1-M0095, MUS-12K0669, etc...):

Answered: 7
Skipped: 0

| $\#$ | RESPONSES | DATE |
| :--- | :--- | :--- |
| 1 | HIST-16-Y0564 | $10 / 19 / 202310: 15 \mathrm{AM}$ |
| 2 | HUM-1-N1111 | $10 / 19 / 202312: 51 \mathrm{AM}$ |
| 3 | ENGL-1-Y1386 | $10 / 18 / 20237: 14 \mathrm{PM}$ |
| 4 | ENG-1-M1313 | $10 / 18 / 20234: 47 \mathrm{PM}$ |
| 5 | ENGL-1-Y1386 | $10 / 18 / 2023 \mathrm{8:24} \mathrm{AM}$ |
| 6 | Hist-15-Y0015 | $10 / 17 / 2023$ 11:16 AM |

7

[^0]
## Q2 Name of Program: (Select only one option)

## Answered: 7 Skipped: 0

| ANSWER CHOICES | RESPONSES |  |
| :---: | :---: | :---: |
| Administration of Justice | 0.00\% | 0 |
| Agriculture | 0.00\% | 0 |
| Studio Art | 0.00\% | 0 |
| Automotive Technology | 0.00\% | 0 |
| Business | 0.00\% | 0 |
| Child Development | 0.00\% | 0 |
| Fire Technology | 0.00\% | 0 |
| Gunsmithing | 0.00\% | 0 |
| Health Occupations/Medical Assisting | 0.00\% | 0 |
| History/Social Science/Sociology/Psychology | 0.00\% | 0 |
| Human Services | 0.00\% | 0 |
| Humanities | 100.00\% | 7 |
| Information Systems | 0.00\% | 0 |
| Natural Science | 0.00\% | 0 |
| Physical Education | 0.00\% | 0 |
| Vocational Nursing/Allied Health | 0.00\% | 0 |
| Welding Technology | 0.00\% | 0 |
| Special Instructional Programs: Athletics | 0.00\% | 0 |
| Special Instructional Programs: Developmental Studies | 0.00\% | 0 |

Special Instructional Programs: Work Experience
$0.00 \% \quad 0$

Q3 Course Name/Title:


## Q4 Educational Goal: What is your educational objective at Lassen Community College? (Check all that apply):

Answered: 7<br>Skipped: 0

| ANSWER CHOICES | RESPONSES |
| :--- | :---: |
| General Education: Transfer to a 4-year Institution | $57.14 \%$ |
| General Education: IGETC Certification | $0.00 \%$ |
| General Education: CSU Certification | $0.00 \%$ |
| General Education: Transfer to another Community College | 0 |
| Degrees/Certificates: AA/AS | $0.00 \%$ |
| Degrees/Certificates: Certificate of Achievement/Certificate of Completion | $57.14 \%$ |
| Degrees/Certificates: Certificate of Accomplishment | $28.57 \%$ |
| General Interest: Job Requirement | $14.29 \%$ |
| General Interest: Continuing Education | $28.57 \%$ |

General Interest: Personal Development

### 14.29\% <br> 1

| $\#$ | TITLE OF DEGREE OR CERTIFICATE: | DATE |
| :--- | :--- | :--- |
| 1 | Associates of Art | $10 / 19 / 2023$ 10:15 AM |
| 2 | Psychology | $10 / 19 / 2023$ 12:51 AM |
| 3 | Childhood Development | $10 / 18 / 2023$ 7:14 PM |
| 4 | Associates | $10 / 18 / 2023$ 4:47 PM |
| 5 | Associate Degree | $10 / 17 / 2023$ 11:16 AM |

6

## Q5 You need this course: Why are you taking this course?

Answered: $7 \quad$ Skipped: 0

| ANSWER CHOICES | RESPONSES |
| :--- | :--- |
| Core requirement for degree or certificate | $71.43 \%$ |
| Elective for Degree or Certificate | $14.29 \%$ |
| General Education course for degree or transfer | $14.29 \%$ |
| Job Requirement | $0.00 \%$ |
| Continuing Education | $0.00 \%$ |

Personal Development
14.29\%

1

There are no responses.

Q6 Does the course content reasonably compare with the catalog/schedule description?

| ANSWER CHOICESRESPONSES |  |
| :--- | :--- |
| Yes | $100.00 \% 7$ |
| No | $0.00 \%$ |

Q7 Did the catalog clearly explain the order in which the courses in this program should be taken?

Q8 Was any cost for this course/program, beyond registration and books, clearly identified in the catalog?
ANSWER CHOICESRESPONSES
Yes
No

Q9 Did the instructor(s) use the required textbooks in the program?

| Yes | $85.71 \%$ | 6 |
| :--- | :--- | :--- |
| No | $14.29 \%$ | 1 |

N/A

Q10 Are the textbooks purchased for this program useful to you?
Answered: 7
Skipped: 0

| ANSWER CHOICES | RESPONSES |  |
| :--- | :--- | :--- |
| Yes | $85.71 \%$ | 6 |
| No | $14.29 \%$ | 1 |

N/A
0.00\%

0

## Q11 Scheduling: Did the scheduling of the course meet your

 needs?Answered: 7
Skipped: 0

| ANSWER CHOICES | RESPONSES |  |
| :--- | :--- | :--- |
| Current schedule met my needs | $71.43 \%$ | 5 |
| Needed morning offering | $0.00 \%$ | 0 |
| Needed afternoon offering | $0.00 \%$ | 0 |
| Needed evening offering | $0.00 \%$ | 0 |
| Needed one day a week schedule | $14.29 \%$ | 1 |
| Needed summer offering | $0.00 \%$ | 0 |
| Needed week-end offering | $0.00 \%$ | 0 |

Other: Please Specify:

| $14.29 \%$ | 1 |  |
| :--- | :--- | :--- |
| TOTAL |  |  |
| \# OTHER: PLEASE SPECIFY: DATE  <br> 1 Preferably after 1:30 PM $10 / 18 / 20237: 14$ PM |  |  | 

## Q12 I was provided with reasonable access to the facilities?

ANSWER CHOICESRESPONSES

## Q13 The temperature of the facilities in summer or fall is:

|  | Answered: 7 | Skipped: 0 |
| :--- | :---: | :---: |
|  |  |  |
| ANSWER CHOICES | RESPONSES |  |
| Often too hot for the season | $14.29 \%$ | 1 |
| Often too cold for the season | $14.29 \%$ | 1 |
| Comfortable for the season | $42.86 \%$ | 3 |

N/A

| ANSWER CHOICES | RESPONSES |  |
| :--- | :--- | :--- |
| Too bright | $0.00 \%$ | 0 |
| Adequate | $100.00 \%$ | 7 |
| Too dark | $0.00 \%$ | 0 |

N/A
0.00\%

0

Q15 The chairs/tables/desks are?

Answered: $7 \quad$ Skipped: 0

| ANSWER CHOICES | RESPONSES |  |
| :--- | :--- | :--- |
| Adequate | $71.43 \%$ |  |
| Inadequate | $14.29 \%$ | 5 |

N/A

## Q16 Is there enough space for you to do your work in class?

|  | Answered: 7 | Skipped: 0 |
| :--- | :--- | :--- |
| ANSWER CHOICES | RESPONSES |  |
| Yes | $85.71 \%$ | 6 |
| No | $14.29 \%$ | 1 |

N/A
0.00\%

Q17 Please elaborate on your responses and include any additional facilities-related comments:

Answered: 5
Skipped: 2

| $\#$ | RESPONSES | DATE |
| :--- | :--- | :--- |
| 1 | N/A | $10 / 19 / 2023$ 12:52 AM |
| 2 | N/A | $10 / 18 / 20237: 15 \mathrm{PM}$ |
| 3 | It is all more than adequate | $10 / 18 / 2023 \mathrm{8:26} \mathrm{AM}$ |
| 4 | The lecture hall, it dosent have a table on all the seats | $10 / 17 / 202311: 20 \mathrm{AM}$ |
| 5 | $9 / 21 / 20239: 56 \mathrm{AM}$ |  |

Q18 Did the course/program provide the necessary equipment?
Answered: 7
Skipped: 0

| ANSWER CHOICES | RESPONSES |  |
| :--- | :--- | :--- |
| Yes | $57.14 \%$ | 4 |
| No | $14.29 \%$ | 1 |

N/A

Q19 Is enough time on equipment allowed for each student?

| Yes | $57.14 \%$ | 4 |
| :--- | :--- | :--- |
| No | $14.29 \%$ | 1 |

N/A

## Q20 Is equipment current?

Skipped: 0

| ANSWER CHOICES | RESPONSES |  |
| :--- | :--- | :--- |
| Yes | $57.14 \%$ | 4 |
| No | $14.29 \%$ | 1 |

N/A
28.57\%

2

## Q21 Is equipment generally in good operation condition?

|  | Answered: 7 | Skipped: 0 |
| :--- | :--- | :--- |
|  |  |  |
| ANSWER CHOICES | RESPONSES |  |
| Yes | $57.14 \%$ | 4 |
| No | $14.29 \%$ | 1 |

N/A

Q22 Describe how this course/program could be improved to better

# meet the needs of the students at Lassen Community College: 

Answered: 3
Skipped: 4
$\left.\begin{array}{lll|l}\hline \# & \text { RESPONSES } & \text { DATE } \\ \hline 1 & \text { N/A } & 10 / 19 / 2023 & 12: 52 \mathrm{AM} \\ \hline 2 & \text { The course could be more interactive. It's a lot of just reading the notes on the board that } \\ \text { we can access online. They are just read to us. Nothing makes the class interesting. }\end{array}\right]$ 10/17/2023 11:20 AM

3
For micro a lot of the stuff that is used is broken, damaged, needs updating, or there needs to be more equipment

## Q23 Please provide any additional comments on the course or program:

| $\#$ | RESPONSES | DATE |
| :--- | :--- | :--- |
| 1 | N/A | $10 / 19 / 2023$ 12:52 AM |


[^0]:    Speech
    9/21/2023 9:55 AM

