GOALS/OBJECTIVES/STRATEGIES:	Who	Status/Evidence
GOAL ONE STUDENT SUCCESS:		
(<i>Student Success</i>): Enable students' attainment of educational goals, including degrees and certificates, transfer, job placement and advancement, basic skills, and lifelong learning.		
OBJECTIVE 1.1	Who	Status/Evidence
Objective 1.1. By Fall 2009 , the college will increase student success in collegiate course work through improved basic skill services.	[Vice-President/Dean of Instructional Services, Dean of Student Services, Academic Planning Committee]	
Strategy 1.1.a. By Summer 2010, the college will restore the apportionment-supported Learning Center with expanded basic skills and tutoring opportunities. (2009- 2010 educational initiative from 2008-2009 Strategic Master Plan)	Services, Academic Planning Committee, Information Technology, Basic Skills	Completed Basic Skills Coordinator hired for Fall 2009; Support staff reassigned (transition) for Fall 2009; need to expand course/workshop offerings. Tutoring class offered Spring 2010; College Success Workshops offered Spring 2010; College Success Workshop converted to a non-credit course Spring 2010.
Strategy 1.1.b. By Fall 2009 , the college will have successfully developed a cadre of qualified instructors, with the possible addition of one or more full-time instructors (basic writing, basic reading, basic mathematics), to meet its obligations in an expanded Basic Skills Program.	_	Completed Expanded PT Instructor Pool; Basic Skills Coordinator hired for Fall 2009.
Strategy 1.1.c. By Fall 2009 , the college will restore apportionment supported counseling and guidance classes.	[Vice-President/Dean of Instructional Services, Academic Planning Committee]	Completed During the 2008-09 academic year the college offered Career and Guidance 51 in the fall and spring terms/Fall 2008 & Spring 2009 Class Schedules

Strategy 1.1.d. By <u>Summer 2010</u> , the college will plan for and provide computing resources and policies to meet curricular needs in the Learning Center.	Dean of Administrative Services, Information Technology]	Completed Selected LRC computers upgraded to Office 2007 by IT Specialists, Jan 2009
OBJECTIVE 1.2	Who	Computer and Network Use (AP 3720) Adopted by Consultation Council Spring 2010. Status/Evidence
Objective 1.2. By Summer 2010 , the college will maximize student enrollments and efficiency of delivery through implementation of scheduling changes based on assessments of the enrollment management system.	[Vice-President/Dean of Instructional Services, Division Chairs]	

STRATEGIC GOAL IMPLEMENTATION AND EVALUATION Strategy 1.2.a. By <u>Summer 2010</u> , capture protocols used for scheduling into the enrollment management system. Strategy 1.2.b. By Summer 2010 , maximize student	[Vice-President/Dean of Instructional	Partially completed The protocols for schedule development were used by the Division Chairs in the development of the Summer and Fall 2010 schedules. A comprehensive enrollment management system will be developed by the Academic Planning Committee by Summer 2011.
enrollment and efficiency of delivery through	E	Trend Data was used to inform scheduling development
OBJECTIVE 1.3	Services, Division Chairs] Who	Status/Evidence
Objective 1.3. By Fall 2015 , 75% students entering Lassen Community College will have attained their educational goal within three years.	Dean of Student Services/Institutional Research and Student Services Planning Committee]	
Strategy 1.3a. By Fall 2010 , all students entering Lassen Community College will have declared their educational goal.	Dean of Student Services and Student Services Planning Committee]	Moved to next year
OBJECTIVE 1.5	Who	Status/Evidence

Objective 1.5. By Summer 2012 , through the use of an Early Alert System, the college will improve student success in Course/Certificate/Degree completion rates by 5% above 2007-2008 levels.		
Strategy 1.5.a. By <u>Summer 2010</u> , the college will implement a one-day Retention Summit to bring all parties on campus together for collaboration and training to improve student retention.	Dean of Student Services and Director of Human Resources]	Not completed. Will be scheduled as a future flex activity in 2010-11.
Strategy 1.5.b. By <u>Summer 2010</u> , the college will	Dean of Student Services and Director of	Partially completed. Early Alert System piloted Spring

OBJECTIVE 1.6	Who	Status/Evidence
Objective 1.6. By Fall 2012 , the college will have achieved		
sustainable continuous quality improvement through the incorporation of the results derived from the assessment of	Services, Academic Planning Committee]	
student learning outcomes into institutional planning.		
Strategy 1.6.a. By Spring 2010, 75% of faculty will	[Vice-President/Dean of Instructional	Partially completed
Strategy 1.6.b. By Summer 2010, the college will	[Director of Institutional Research]	Partially completed

STRATEGIC GOAL IMPLEMENTATION AND EVALUATI	ON MATRIX - 2009-2010 ACADEMIC YEAR	
create an educational research capacity for correlating changes resulting from student learning outcomes assessment.		IR Director hired Fall 2009; developing database for analyzing results. Will implement Weave On-line in 2010-11 resources permitting (Title III grant)
OBJECTIVE 1.7	Who	Status/Evidence
Objective 1.7. By Fall 2012 , the college will provide student-computing capabilities appropriate to curricula. (Possible measures – student satisfaction survey, number of available computers per FTES compare to statewide average, percentage of machines meeting or exceeding a defined hardware/software baseline)	[Dean of Administrative Services, Institutional Technology Planning Committee]	
Strategy 1.7.a. By Spring 2010 , the college will pilot its lab management process by providing computing resources and policies to meet curricular needs in the Learning Center.	[Dean of Administrative Services, Institutional Technology Planning Committee]	
OBJECTIVE 1.8	Who	Status/Evidence
Objective 1.8. By Fall 2015 , the college will stabilize enrollments and address the breadth in existing transfer programs.	[Vice-President/Dean of Instructional Services, Academic Planning Committee]	
Strategy 1.8.a. By Fall 2009 , the college will assess the availability of courses during 2008-2009 and initiate any necessary scheduling changes to provide students the opportunity to complete their CSU Certification at night in two years.	[Vice-President/Dean of Instructional Services, Academic Planning Committee]	Completed
Strategy 1.8.b. By Fall 2009 , the college will assess the feasibility of offering the courses necessary to complete CSU Certification through distance education to incarcerated students allowing for completion of University Studies associate degrees. Strategy 1.8.c. By Fall 2009 , the college will submit	[Vice-President/Dean of Instructional Services, Academic Planning Committee]	Completed Need to determine the feasibility of offering lab science to complete transfer requirements. Completed tus 3/7/10

STRATECIC COAL INARIENTATION AND EVALUATION MATRIX 2000 2010 ACADEMIC VEAR

approval to offer CSU Certification through correspondence delivery to incarcerated students allowing for completion of University Studies	Services]	ACCJC agreed that the CSU Certification does not need substantive change approval; it is derived from the Liberal Arts degree previously approved to be offered more than 50% correspondence.
OBJECTIVE 1.9		Status/Evidence
Objective 1.9. By Fall 2015 , the college will evaluate thorugh the program review process existing vocational programs in order to implement right-sizing.	[Vice-President/Dean of Instructional Services]	
OBJECTIVE 1.9.1.	Who	Status/Evidence
Sub-objective 1.9.1. By Spring 2011 , the college will stabilize enrollments at 25 students per year in the Licensed Vocational Nursing (LVN) Program.	-	
Strategy 1.9.1.b By Summer 2010 , the college will have reestablished a Certified Nursing Assistant Program (CNA). [Essential to the survival of the LVN Program]	[Vice-President/Dean of Instructional Services, Academic Planning Committee, Director of Nursing]	Completed CNA will be piloted in Modoc County in 2010-11
Strategy 1.9.2.c. By <u>Summer 2010</u> , the college will	[Vice-President/Dean of Instructional	Partially Completed
develop marketing materials and implementing marketing activities aimed at promoting enrollment in its CNA Program.	Services, Academic Planning Committee, Director of Nursing]	Planning for promoting enrollment in the CNA program through marketing is occurring.
OBJECTIVE 1.9.2.	Who	Status/Evidence
Sub-objective 1.9.2.		Move to a strategy
OBJECTIVE 1.9.3.	Who	Status/Evidence
OBJECTIVE 1.9.3. Sub-objective 1.9.3. By Spring 2010 , the college will expand its partnerships with regional health care and nursing education providers.	Who [Vice-President/Dean of Instructional Services, Director of Nursing]	Status/Evidence
Sub-objective 1.9.3. By Spring 2010 , the college will expand its partnerships with regional health care and	[Vice-President/Dean of Instructional	Status/Evidence Delete from plan Current focus needs to be on stabilizing the existing LVN program
Sub-objective 1.9.3. By Spring 2010 , the college will expand its partnerships with regional health care and <u>nursing education providers</u> . Strategy 1.9.3.a. By <u>Spring 2011</u> , the college will develop a partnership and articulation agreement with the Registered Nursing Programs at Butte College and	[Vice-President/Dean of Instructional Services, Director of Nursing] [Vice-President/Dean of Instructional Services, Director of Nursing] [Vice-President/Dean of Instructional Services, Director of Nursing]	Delete from plan Current focus needs to be on stabilizing the existing

STRATEGIC GOAL IMPLEMENTATION AND EVALUATION MATRIX - 2009-2010 ACADEMIC YEAR **OBJECTIVE 1.9.4** Who **Status**/Evidence Sub-objective 1.9.4. By Spring 2010, the college will [Vice-President/Dean of Instructional become a significant provider of fire-fighting instruction in Services, Academic Planning Committee, Northern California. Director of Fire Science] Strategy 1.9.4.a. By Spring 2010, the college will have [Vice-President/Dean of Instructional Completed executed a contract with Cal Fire to administer to a Services, Director of Fire Science] CALFIRE contract approved February 2010 regional fire fighting training camp for inmates at California state prisons. (2009-2010 educational initiative from 2008-2009 Strategic Master Plan) Strategy 1.9.4.b. By Spring 2010, the college will have [Vice-President/Dean of Instructional Completed expanded the Fire Science curriculum consistent with Services, Director of Fire Science] Curriculum changes approved by Curriculum the recommendations of the Advisory Committee and Committee and Governing Board the instructional program review. (2010-2011 educational initiative from 2008-2009 Strategic Master Who **OBJECTIVE 1.9.6. Status**/Evidence Sub-objective 1.9.6. By Fall 2010, if feasible the college [Vice-President/Dean of Instructional will implement a State of California approved Services, Academic Planning Committee] apportionment supported Correctional Officer Academy. (2009-2010 educational initiative from 2008-2009 Strategic Master Plan) Strategy 1.9.6.a. By Fall 2009, the college will explore [Vice-President/Dean of Instructional Completed - Remove from academic plan the feasibility of implementing a State of California Services] approved apportionment supported Correctional Officer Academy. Per meeting with local wardens, the College has determined that this is not feasible. Strategy 1.9.6.b. By Spring 2010, if feasible the [Vice-President/Dean of Instructional Completed- Remove from academic plan college will establish and convene the first meeting of Services] Per meeting with local wardens, the College has its Advisory Committee to the Correctional Officers determined that this is not feasible. Strategy 1.9.6.c By Spring 2010, if feasible the college [Vice-President/Dean of Instructional Completed - Remove from academic plan will appoint a Director of the Correctional Officers Services, Director of Human Resources] Academy.

Strategy 1.9.6.d. By <u>Summer 2010</u> , if feasible the college will have a State of California approved curriculum for the Correctional Officers Academy. Strategy 1.9.6.e. By <u>Summer 2010</u> , if feasible the college will implement a comprehensive recruitment strategy aimed at enrolling a cohort of 30 students in the first class of the Correctional Officers Academy.	[Vice-President/Dean of Instructional Services, Director of Correctional Officers Academy] [Dean of Student Services/Institutional Research, Director of Correctional Officers Academy]	Per meeting with local wardens, the College has determined that this is not feasible. Completed - Remove from academic plan Per meeting with local wardens, the College has determined that this is not feasible. Completed - Remove from academic plan Per meeting with local wardens, the College has determined that this is not feasible.
OBJECTIVE 1.9.7.	Who	Status/Evidence
Sub-objective 1.9.7. By Summer 2010 , the college will increase enrollment by 35% in the Business program over the enrollments during 2008/2009.	[Vice-President/Dean of Instructional Services, Academic Planning Committee, Business Faculty]	
Strategy 1.9.7.a. By Summer 2010 , the college will restore the small business management curriculum. (2009-2010 educational initiative from 2008-2009 Strategic Master Plan).	[Business Faculty]	Partially Completed
		Advisory Committee provided suggested changes in Fall 2009; curriculum still needs to be modified.
Strategy 1.9.7.c. By Fall 2010 , the college will diversify and increase its credit and non-credit, online and on-site course offerings in the Business program as compare to academic year 2008-09.	[Business Faculty]	Completed

		Advisory Committee met Fall 2009;increased credit offerings Spring 2010; no non-credit courses in Business
OBJECTIVE 1.9.8.		Status/Evidence
Sub-objective 1.9.8. By Fall 2009 , the college will increase enrollment in the Agriculture program by 40% over the 2007-2008 level.	[Vice-President/Dean of Instructional Services, Agriculture Faculty]	
OBJECTIVE 1.9.9.	Who	Status/Evidence

STRATEGIC GOAL IMPLEMENTATION AND EVALUATI Sub-objective 1.9.9. By Spring 2011 , the college will stabilize the Agriculture program through re-evaluation of theprogram mission (transfer versus vocational) and refocus of resources as identified through the program review process.	[Vice-President/Dean of Instructional Services, Agriculture Faculty]	
Strategy 1.9.9.a. By <u>Summer 2010</u> , the college will consider reviving horticulture courses.	[Vice-President/Dean of Instructional Services, Agriculture Faculty]	Delay
		Await completion of IPR in Fall 2010
Strategy 1.9.9.b. By <u>Spring 2010</u> , the college will expand the rodeo component of the Agriculture program. (2009-2010 educational initiative from 2008- 2009 Strategic Master Plan).	[Vice-President/Dean of Instructional Services, Agriculture Faculty]	Completed
		30% increase from Fall 2008 to Fall 2009.
OBJECTIVE 1.9.10.	Who	Status/Evidence

Sub-objective 1.9.10. By Fall 2010 , the college will increase enrollment in its Human Services Program to 60 students.	[Vice-President/Dean of Instructional Services]	
Strategy 1.9.10.c. By <u>Summer 2010</u> , the college will increase its pool of qualified instructors in Human Services, with the possible addition of one full-time instructor.	[Vice-President/Dean of Instructional Services, Director of Human Resources]	Completed Recruited part time instructors; assess effects in 2010-11
OBJECTIVE 1.9.11	Who	Status/Evidence
Sub-objective 1.9.11. By Fall 2010 , the college will explore the opportunity to reopen its Cosmetology Program with a class of at least 20 students. (2009-2010 educational initiative from 2008-2009 Strategic Master Plan)	[Vice-President/Dean of Instructional Services]	
Strategy 1.9.11.a. By Fall 2010 , the college will explore the opportunity for a partnership leading to a contract with an interested and qualified entity providing instruction in cosmetology to resume offering a certificate program in Cosmetology effective Fall 2011.		Completed Determined this is not feasible at this time
OBJECTIVE 1.9.12	Who	Status/Evidence

STRATEGIC GOAL IMPLEMENTATION AND EVALUATION Sub-objective 1.9.12. By Summer 2010 , the college will increase enrollment in its automotive courses by 30% over 2008-2009 levels.	ON MATRIX - 2009-2010 ACADEMIC YEAR [Vice-President/Dean of Instructional Services]	
OBJECTIVE 1.10	Who	Status/Evidence
Objective 1.10. By Fall 2014 , the college will have hired or realigned existing full-time positions to provide instructional positions in each vocational program.	[Vice-President/Dean of Instructional Services, Director of Human Resources, Academic Planning Committee]	
Strategy 1.10.a. By Spring 2010, the college will have successfully developed a cadre of qualified instructors, with the possible addition of one full- time instructor, to meet its obligations in an expanded Automotive Program.	[Vice-President/Dean of Instructional Services, Director of Human Resources]	Partially Completed Sufficient part-time faculty for current demand; exploring option to recruit tenure-track position in Welding with desired qualification in Automotive to provide program oversight.
Strategy 1.10.b. By Fall 2009 , the college will have successfully developed a cadre of qualified instructors, with the possible addition of one full-time instructor, to meet its obligations in an	[Vice-President/Dean of Instructional Services, Director of Human Resources, Director of Fire Science]	Completed Recruited part time instructors; entered in to ISA with CALFIRE for contract instructors.
Strategy 1.10.c. By <u>Fall 2009</u> , the college will have successfully developed a cadre of qualified instructors, with the possible addition of one full- time instructor, to meet its obligations in an	[Vice-President/Dean of Instructional Services, Director of Human Resources]	Completed Recruited part time instructors.
OBJECTIVE 1.11	Who	Status/Evidence
Objective 1.11. By Fall 2010 , the college will create an atmosphere of scholarship and excellence, that motivates and rewards students to achieve, graduate and reach their potential.	[Dean of Student Services/Institutional Research]	

Strategy 1.11.a. By Fall 2009, the college will have set the baseline to assess scholarship.	[Dean of Student Services/Institutional Research]	Completed During the summer of 2009 college consultants were engaged to create within Datatel the coding sequences to both notice students when they are academically disqualified and when their grades in a term qualified them for a Deans, Vice-President or Presidential honor roll. Final testing occurred during the Fall 2009.
Strategy 1.11.b. By Fall 2009, the college will maintain a dean's list of students who earn a semester LCC grade point average of 3.25 or higher. Offer a President's Scholar Award for students who earn a 3.75 LCC average GPA in any given academic year.		Completed During the summer of 2009 college consultants were engaged to create within Datatel the coding sequences to both notice students when they are academically disqualified and when their grades in a term qualified them for a Deans, Vice-President or Presidential honor roll. Final testing occurred during the Fall 2009.
Strategy 1.11.c By Fall 2010 , the college will create an alumni association to help track LCC students, create connections with stories of students who excel in vocation or scholarship.	[Dean of Student Services; Director of Resource Development]	Partially Completed Foundation established alumni association in Spring 2010 in conjunction with 85th anniversary celebration.
	XV/I	Compiling database. Researching CRM database.
OBJECTIVE 1.12	Who	Status/Evidence
Objective 1.12 By Fall 2010 , the college will double the	[Vice-President/Dean of Instructional	
non-credit annual FTES over the 2008-2009 level. Strategy 1.12.a. By Fall 2010 , the college will restore the apportionment-supported Learning Center with expanded basic skills and tutoring opportunities (2009-2010 educational initiative from		Completed

2008-2009 Strategic Master Plan)		Basic Skills Coordinator hired; additional non-credit sections added in Tutoring, English and Math for Fall 2009.
GOAL TWO RESPONSIVE CURRICULA:		
(<i>Responsive Curricula</i>): Develop and implement curricula that is responsive to changing student learning needs, to changing economic and workforce development needs, and to community cultural, social and civic interests.		
OBJECTIVE 2.1		Status/Evidence
Objective 2.1. (3.3.) By Summer 2010 , the college will utilize a more diverse mix of distance education modalities to achieve a 10% increase in overall enrollment.(Measures 10% increase in enrollments by 2009/2010, attainment of a defined target mix of modalities)	[Vice-President/Dean of Instructional Services, Division Chairs]	
OBJECTIVE 2.2		Status/Evidence
Objective 2.2. By Fall 2011, the college will be the	[Vice-President/Dean of Instructional	
Strategy 2.2.a. By Fall 2009 , the college will begin offering at least two face-to-face courses at the Federal Correctional Institution (FCI) at Herlong.	[Vice-President/Dean of Instructional Services]	Completed Automotive classes in FCI Herlong Spring 2010
Strategy 2.2.b. By Fall 2009, the college will	[Vice-President/Dean of Instructional	Completed
identify the training and instructors assigned to FCI,	Services]	Automotive classes in FCI Herlong
OBJECTIVE 2.3	Who	Status/Evidence
Objective 2.3. By <u>Fall 2010</u> , the college will attain continuous quality improvement through the program review process (IPR and NIPR).	[Vice-President/Dean of Instructional Services, Dean of Student Services, Dean of Administrative Service, Academic Senate, Strategic Planning Committee]	
Strategy 2.3.a. By <u>Summer 2010</u> , the college will re- assess and revise the Instructional Program Review and Non-instructional Program Review Handbooks		Completed

		Cabinet revised NIPR Handbook adopted October 8, 2009; Academic Senate revised IPR Handbook adopted October 1, 2009; Consultation Council adopted in Fall 2009.
SUB-OBJECTIVE 2.4.1	Who	Status/Evidence
Sub-Objective 2.4.1 By <u>Summer 2010</u> , the college will have developed a Logistics/Materials Handling program for implementation during the academic year 2010-11.	[Vice-President/Dean of Instructional Services]	
Strategy 2.4.1.a. By Spring 2010 , the college will have held meetings with the Sierra Army Depot and other governmental and industrial organizations interested in a program to train specialists in Logistics/Materials Handling leading to the	[Vice-President/Dean of Instructional Services]	Partially Completed Meetings held SIAD Officials Fall 2008 and Spring 2009; ATLAS Program in development Fall 2009, proposal due in October 2009; schedule additional meetings 2010-11 to implement ATLAS curriculum.
engaged in developing curricula and delivering instruction in Logistics/Materials Handling.	[Vice-President/Dean of Instructional Services] [Vice-President/Dean of Instructional Services]	Completed LCCD partnered in ATLAS Program (centered at Alameda College) Partially Completed ATLAS partnership established; focusing first on SIAD workforce development curricular needs as pilot
2011-12. OBJECTIVE 2.6	Who	program; need to schedule meetings in FY 2010-11 to implement. Status/Evidence

STRATEGIC GOAL IMPLEMENTATION AND EVALUATION MATRIX - 2009-2010 ACADEMIC YEAR Objective 2.6. By Fall 2012, the college will provide [Vice-President/Dean of Instructional improved classroom technology capabilities appropriate to Services, Dean of Administrative Services, curricula. (Measures: meet an internally defined standard Academic Planning Committee, Institutional for classroom equipment, meet external defined standard, Technology Planning Committee] satisfying SLOs, actual usage by faculty in classes) [Vice-President/Dean of Instructional Strategy 2.6.a. By Fall 2009, the college will forge Completed Services, Dean of Administrative Services, an explicit link between curriculum planning and classroom technology planning. Academic Planning Committee, Institutional Technology Planning Committee] Technology Plan (CIMP) addresses Classroom technology needs. Strategy 2.6.b. By Fall 2009, the college will [Dean of Administrative Services, Completed articulate standards and management processes for Institutional Technology Planning Technology Plan (CIMP) addresses Classroom baseline classroom technology. Committee] technology needs. GOAL THREE – STUDENT ACCESS: (Student Access): Provide a college environment that **OBJECTIVE 3.2** Who **Status**/Evidence See Objectives and Strategies 1.2 Delete **OBJECTIVE 3.3** Who **Status**/Evidence See Objectives and Strategies 2.1 Delete

16

OBJECTIVE 3.4	Who	Status/Evidence
Objective 3.4. By Summer 2010 , the college will improve connectivity and communications for current and prospective students. (Measures: student satisfaction survey, hits on web site)	[Dean of Administrative Services, Dean of Student Services, Institutional Technology Committee]	
Strategy 3.4.a. By <u>Summer 2010</u> the college will determine the feasibility of outsourcing web	[Dean of Administrative Services, Institutional Technology Committee]	Partially Completed Additional research needed in FY 2010-11
Strategy 3.4.c. By <u>Summer 2010</u> , the college will have email addresses of record for more than 75% of its students.	[Dean of Administrative Services]	Partially Completed