Annual Review of Institution Set Standards

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Approved by IE Planning Committee: February 9, 2022

Approved by Academic Senate: February 23, 2022

Institution Set Standards

This presentation:

- Our newly adopted process is that we will review and revise, as necessary, all of our Institution Set Standards (ISS) in February of each year.

- This presentation will
    - Show data for each ISS
    - Offer for approval an methodology by which we can easily adjust ISS goals in future years
    - Make recommendations for new Goals
        - Baseline Goals
        - Stretch Goals
   - Make recommendations for changes to the ISS documents

Institution Set Standards

The Backstory:

- Our most recent accreditation visit found issues with our ISS's.
  - Lack of periodic review of standards
  - Lack of periodic adjustment of the standards
  - Lack of……

- What do we have ISS's for?
  - Completion Rates
  - Fall-to-Fall Retention Rates
  - Number of Degrees Awarded each year
  - Number of Certificates Awarded each year
  - Number of students that Transfer to a Four-Year College or University each year
  - Licensure Pass Rates
  - Job Placement Rates (CTE Programs)

- Why do we have ISS's?
  - Because the Higher Education Act says so…..
    - HEA Section 496, 20 U.S.C. 1099B, 34 C.F.R. § 602.16(1)(i).
    - See also 34 C.F.R. § 602.17 (a)(2).
    - https://www.law.cornell.edu/cfr/text/34/602.16
  - And then, because ACCJC says so….
    - ACCJC Standard I. B. 3.: The institution establishes Institution set standards for student achievement, appropriate to its mission, assesses how well it is achieving them in pursuit of continuous improvement, and publishes this information.
    - https://accjc.org/wpcontent/uploads/DCLApril2016FlexibilityinReview TMitchell.pdf
  - In Other Words…
    - The concept of ISS are defined in relation to the mission of the college and speak to the necessity of assessing our performance for basic quality assurance; each one is a lower boundary of our expectations.
    - The Annual Report to the ACCJC requires us to specify ISS's for several key metrics
      - … but as an institution we track many more.
    - ISS's are involved, implicitly or explicitly, in program review, integrated planning, student equity, the education master plan, and accreditation.
    - ISS's change and adapt along with the college to:
      - *Monitor* institutional performance, and...
      - *Challenge* institutional performance

Institution Set Standards:
ISS #1 - Completion Rates

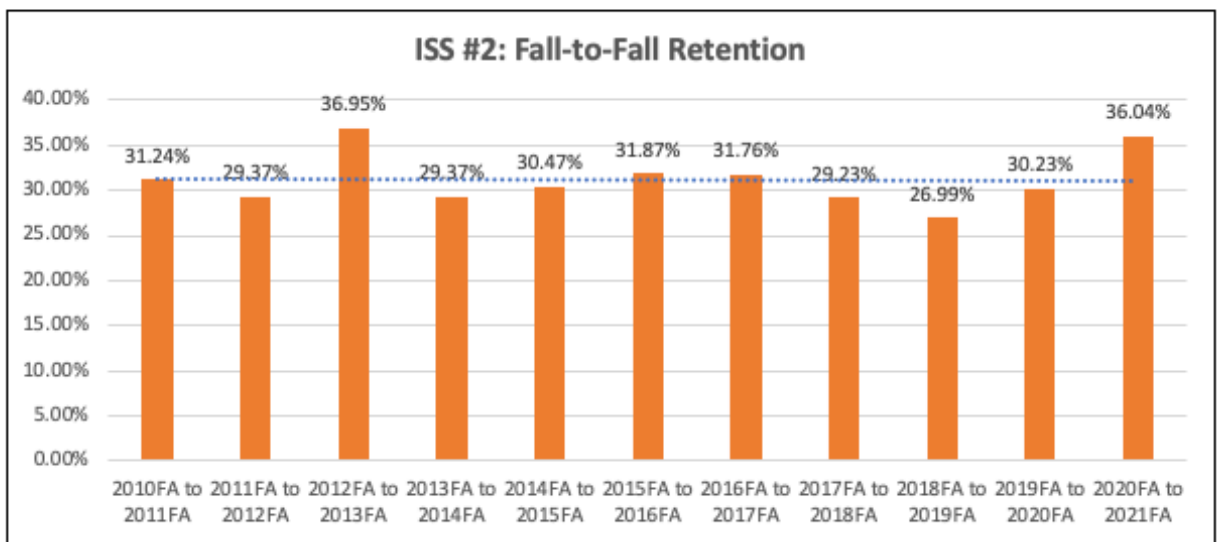| Metric	Term/Year	Value	3-Year Avg:	5-Year Avg:
Successful student course completion rate	2009FA	66.34%		
Successful student course completion rate	2010FA	68.80%		
Successful student course completion rate	2011FA	73.39%	69.51%	
Successful student course completion rate	2012FA	66.55%	69.58%	
Successful student course completion rate	2013FA	70.83%	70.25%	69.18%
Successful student course completion rate	2014FA	68.98%	68.78%	69.71%
Successful student course completion rate	2015FA	72.54%	70.78%	70.46%
Successful student course completion rate	2016FA	71.90%	71.14%	70.16%
Successful student course completion rate	2017FA	74.65%	73.03%	71.78%
Successful student course completion rate	2018FA	70.94%	72.50%	71.80%
Successful student course completion rate	2019FA	79.66%	75.09%	73.94%
Successful student course completion rate	2020FA	76.30%	75.63%	74.69%
Successful student course completion rate	2021FA	76.09%	77.35%	75.53%
	Overall Average:	72.07%		
	Current Standard:	71.20%		

ISS #1: Completion Rates
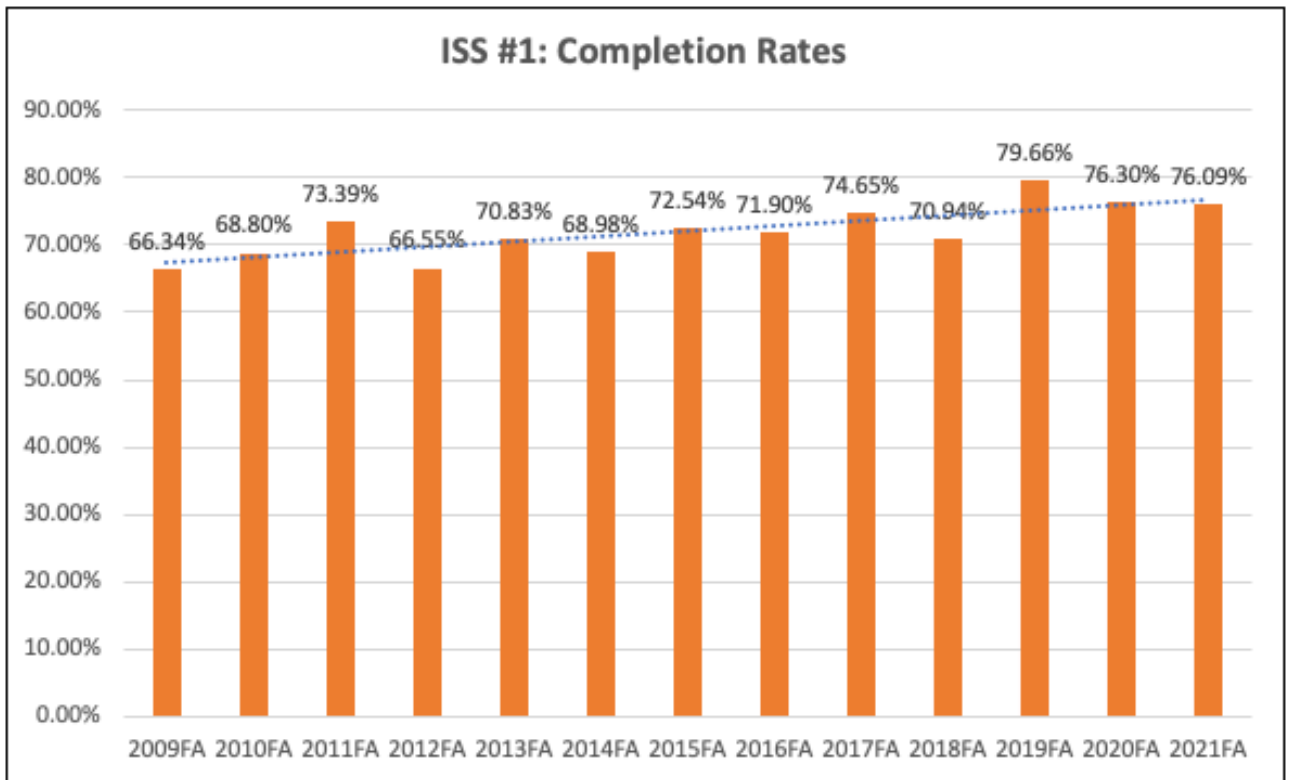
- Current Goal = 71.2%
- Recommended New Baseline: 72.07 %
- Recommended New Stretch Goal: 77.35%

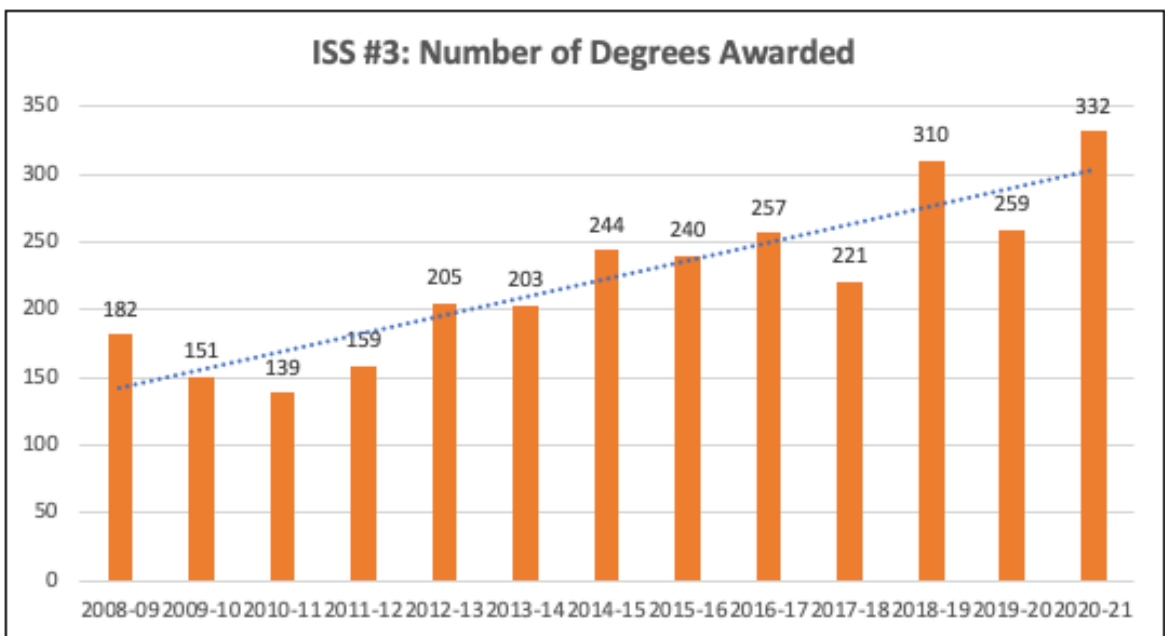# Institution Set Standards:
ISS #2 - Fall-to-Fall Retention Rates

Metric	Term/Year	Value	3-Year Avg:	5-Year Avg:
Percent of students retained from fall to fall semesters	2010FA to 2011FA	31.24%		
Percent of students retained from fall to fall semesters	2011FA to 2012FA	29.37%		
Percent of students retained from fall to fall semesters	2012FA to 2013FA	36.95%	32.52%	
Percent of students retained from fall to fall semesters	2013FA to 2014FA	29.37%	31.90%	
Percent of students retained from fall to fall semesters	2014FA to 2015FA	30.47%	32.26%	31.48%
Percent of students retained from fall to fall semesters	2015FA to 2016FA	31.87%	30.57%	31.61%
Percent of students retained from fall to fall semesters	2016FA to 2017FA	31.76%	31.37%	32.08%
Percent of students retained from fall to fall semesters	2017FA to 2018FA	29.23%	30.95%	30.54%
Percent of students retained from fall to fall semesters	2018FA to 2019FA	26.99%	29.33%	30.06%
Percent of students retained from fall to fall semesters	2019FA to 2020FA	30.23%	28.82%	30.02%
Percent of students retained from fall to fall semesters	2020FA to 2021FA	36.04%	31.09%	30.85%
	Overall Average:	**31.23%**		
	Current Standard:	28.82%		

ISS #2: Fall-to-Fall Retention

- Current Goal = 28.82%
- Recommended New Baseline: 31.09 %
- Recommended New Stretch Goal: 31.23%

Institution Set Standards:
ISS #3 - Number of Degrees Awarded

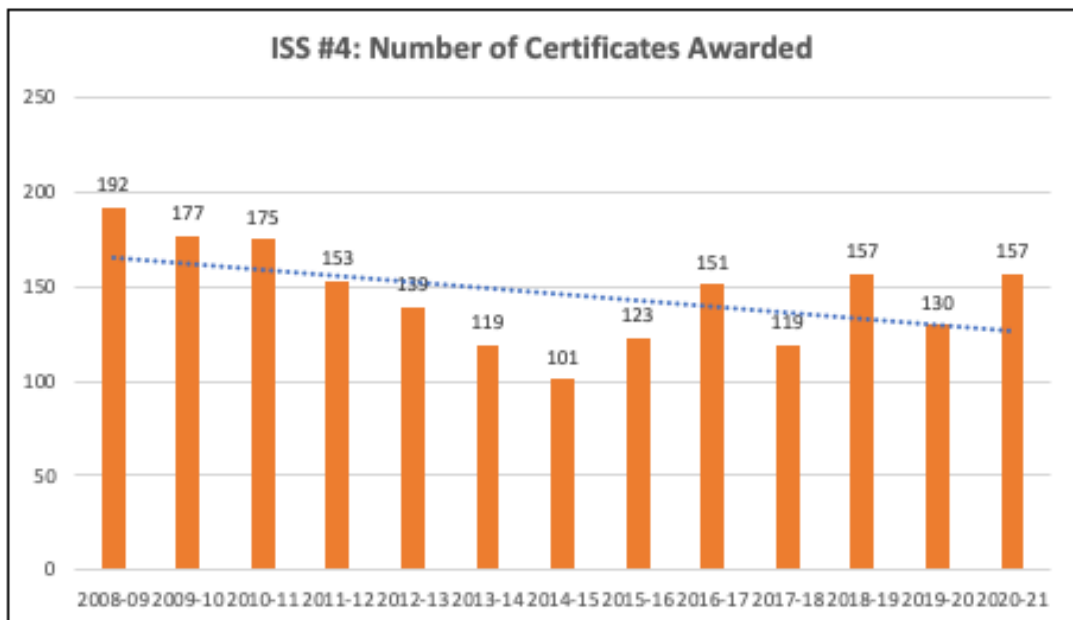| Metric	Academic Year	Value	3-Year Avg:	5-Year Avg:
Number of students who received a degree in the academic year	2008-09	182		
Number of students who received a degree in the academic year	2009-10	151		
Number of students who received a degree in the academic year	2010-11	139	157	
Number of students who received a degree in the academic year	2011-12	159	150	
Number of students who received a degree in the academic year	2012-13	205	168	167
Number of students who received a degree in the academic year	2013-14	203	189	171
Number of students who received a degree in the academic year	2014-15	244	217	190
Number of students who received a degree in the academic year	2015-16	240	229	210
Number of students who received a degree in the academic year	2016-17	257	247	230
Number of students who received a degree in the academic year	2017-18	221	239	233
Number of students who received a degree in the academic year	2018-19	310	263	254
Number of students who received a degree in the academic year	2019-20	259	263	257
Number of students who received a degree in the academic year	2020-21	332	300	276
	Overall Average:	223		
	Current Standard:	214		

ISS #3: Number of Degrees Awarded

- Current Goal = 214
- Recommended New Baseline: 223
- Recommended New Stretch Goal: 300

Institution Set Standards:
ISS #4 - Number of Certificates Awarded

Metric	Academic Year	Value	3-Year Avg:	5-Year Avg:
Number of students who completed certificate requirements and received a certificate in the academic year	2008-09	192		
Number of students who completed certificate requirements and received a certificate in the academic year	2009-10	177		
Number of students who completed certificate requirements and received a certificate in the academic year	2010-11	175	181	
Number of students who completed certificate requirements and received a certificate in the academic year	2011-12	153	168	
Number of students who completed certificate requirements and received a certificate in the academic year	2012-13	139	156	167
Number of students who completed certificate requirements and received a certificate in the academic year	2013-14	119	137	153
Number of students who completed certificate requirements and received a certificate in the academic year	2014-15	101	120	137
Number of students who completed certificate requirements and received a certificate in the academic year	2015-16	123	114	127
Number of students who completed certificate requirements and received a certificate in the academic year	2016-17	151	125	127
Number of students who completed certificate requirements and received a certificate in the academic year	2017-18	119	131	123
Number of students who completed certificate requirements and received a certificate in the academic year	2018-19	157	142	130
Number of students who completed certificate requirements and received a certificate in the academic year	2019-20	130	135	136
Number of students who completed certificate requirements and received a certificate in the academic year	2020-21	157	148	143
	Overall Average:	146		
	Current Standard:	134		

ISS #4: Number of Certificates Awarded

- Current Goal = 134
- Recommended New Baseline: 146
- Recommended New Stretch Goal: 148

Institution Set Standards:
ISS #5 – Number of Transfers to Four-Year

Metric	Term/Year	Value	3-Year Avg:	5-Year Avg:
Number of Students who transfer to a four-year college/university	2011-12	45		
Number of Students who transfer to a four-year college/university	2012-13	73		
Number of Students who transfer to a four-year college/university	2013-14	43	54	
Number of Students who transfer to a four-year college/university	2014-15	91	69	
Number of Students who transfer to a four-year college/university	2015-16	67	67	64
Number of Students who transfer to a four-year college/university	2016-17	87	82	72
Number of Students who transfer to a four-year college/university	2017-18	56	70	69
Number of Students who transfer to a four-year college/university	2018-19	45	63	69
Number of Students who transfer to a four-year college/university	2019-20	65	63	64
Number of Students who transfer to a four-year college/university	2020-21	51	54	61
	Overall Average:	62		
	Current Standard:	55		
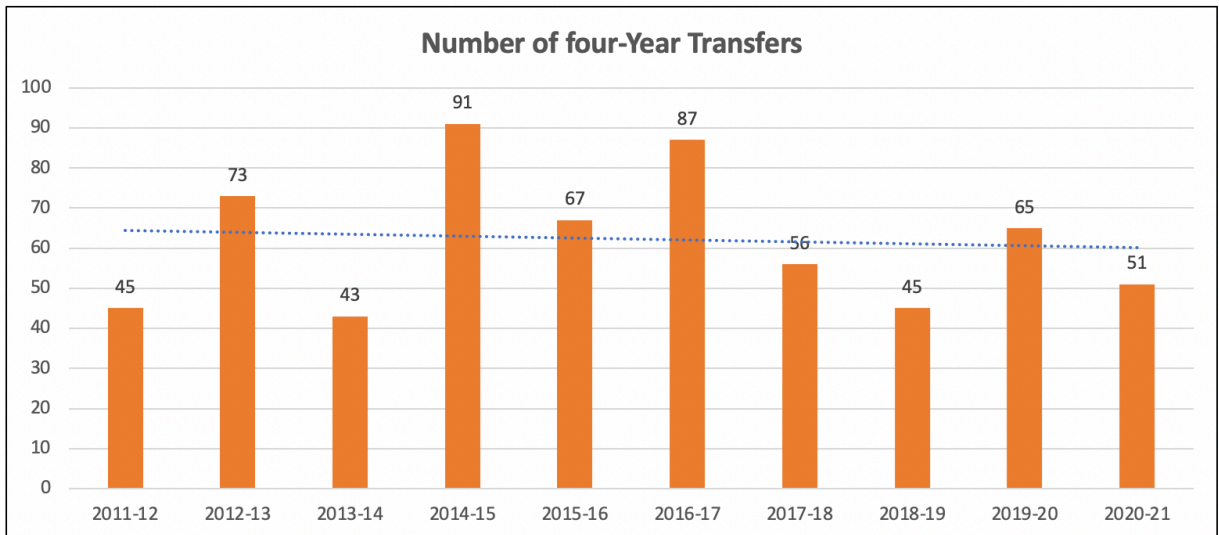
Figure 1: Source for Transfer Data is SCFF XFER Data file on the Data on Demand web site (CCCCO)at: https://misweb.cccco.edu/dataondemand/

- Current Goal = 55
- Recommended New Baseline: 54
- Recommended New Stretch Goal: 62

Institution Set Standards:
ISS #6 - Licensure Pass Rates

Licensure Examination Pass Rates

Examination pass rates in programs for which students must pass a licensure examination in order to work in their field of study:

18.

Program	Exam (National, State, Other)	Institution set standard (%) (Floor)	Stretch (Aspirational) Goal (%)	2017-18 Pass Rate	2018-19 Pass Rate	2019-20 Pass Rate
Vocational Nursing	National	85 %	85 %	100 %	100 %	86 %

NCSBN Leading Regulatory Excellence

Report 4 – Jurisdiction Program Summary of all First-Time Candidates Licensed in All Jurisdictions
NCSBN Confidential

Pearson | VUE

CA - LASSEN COMMUNITY COLLEGE (US04103500)

NCLEX-PN

NCSBN Education Program	NCSBN Education Program City	NCSBN Graduation Date	04/01/2021 - 06/30/2021				07/01/2021 - 09/30/2021				Total			
			Total Delivered	Total Passed	Total Failed	% Pass Rate	Total Delivered	Total Passed	Total Failed	% Pass Rate	Total Delivered	Total Passed	Total Failed	% Pass Rate
CA - LASSEN COMMUNITY COLLEGE (US0410350 0)	SUSANVILLE	05/2019	0	0	0	0.00%	1	1	0	100.00%	1	1	0	100.00%
		05/2021	13	13	0	100.00%	3	3	0	100.00%	16	16	0	100.00%
		Total	13	13	0	100.00%	4	4	0	100.00%	17	17	0	100.00%

- Current Goal = 85%
- Recommended same Baseline: 85 %
- Recommended same Stretch Goal: 90%

Institution Set Standards:
ISS #7 - Job Placement Rates
(2017-18 Report)

PERKINS IV Core Indicators of Performance by Vocational TOP Code

Indicators for 2017-2018 Fiscal Year Planning

Summary by College for: LASSEN - LASSEN

To display 4 or 6 digit TOP codes, click on the plus sign to the left of the TOP code.

		Core 1 Skill Attainment	Core 2 Completion	Core 3 Persistence	Core 4 Employment	Core 5a NT Participation	Core 5b NT Completion
⊟ 01	AGRICULTURE AND NATURAL RESOURCES	100.00	41.67	70.37	55.56	51.85	53.85
⊞ 0101	AGRICULTURE TECHNOLOGY AND SCIENCES, GENERAL	100.00	100.00	50.00	0.00	100.00	100.00
⊞ 0102	ANIMAL SCIENCE	100.00	42.86	76.47	60.00	41.18	37.50
⊞ 0103	PLANT SCIENCE	100.00	0.00	66.67	100.00	66.67	50.00
⊞ 0112	AGRICULTURE BUSINESS, SALES, AND SERVICE	100.00	50.00	50.00	0.00	50.00	100.00
⊟ 05	BUSINESS AND MANAGEMENT	100.00	94.44	92.31	69.23	34.78	25.00
⊞ 0502	ACCOUNTING	100.00	100.00	100.00	80.00	30.77	10.00
⊞ 0505	BUSINESS ADMINISTRATION	100.00	100.00	100.00	60.00	50.00	50.00
⊞ 0506	BUSINESS MANAGEMENT	100.00	0.00	66.67	0.00		
⊞ 0514	OFFICE TECHNOLOGY/OFFICE COMPUTER APPLICATIONS	100.00	100.00	50.00	100.00	0.00	0.00
⊟ 08	EDUCATION	100.00		100.00		100.00	
⊞ 0835	PHYSICAL EDUCATION	100.00		100.00		100.00	
⊟ 09	ENGINEERING AND INDUSTRIAL TECHNOLOGIES	96.15	48.39	78.21	58.62	0.00	0.00
⊞ 0948	AUTOMOTIVE TECHNOLOGY	100.00	50.00	78.57	66.67	0.00	0.00
⊞ 0956	MANUFACTURING AND INDUSTRIAL TECHNOLOGY	94.44	33.33	80.56	71.43	0.00	0.00
⊞ 0999	OTHER ENGINEERING AND RELATED INDUSTRIAL TECHNOLOGIES	96.43	56.25	75.00	50.00	0.00	0.00
⊟ 10	FINE AND APPLIED ARTS	100.00	100.00	66.67	100.00	66.67	50.00
⊞ 1030	GRAPHIC ART AND DESIGN	100.00	100.00	66.67	100.00	66.67	50.00
⊟ 12	HEALTH	69.23	66.67	61.54	66.67	0.00	0.00
⊞ 1230	NURSING	83.33	100.00	83.33	66.67	0.00	0.00
⊞ 1250	EMERGENCY MEDICAL SERVICES	100.00	0.00	0.00	75.00		
⊞ 1260	HEALTH PROFESSIONS, TRANSFER CORE CURRICULUM	0.00	100.00	100.00	50.00		
⊟ 13	FAMILY AND CONSUMER SCIENCES	80.95	100.00	90.48	80.00	4.76	14.29
⊞ 1305	CHILD DEVELOPMENT/EARLY CARE AND EDUCATION	80.95	100.00	90.48	80.00	4.76	14.29
⊟ 21	PUBLIC AND PROTECTIVE SERVICES	94.74	50.00	73.68	68.75	39.68	39.13
⊞ 2104	HUMAN SERVICES	92.31	75.00	92.31	0.00		
⊞ 2105	ADMINISTRATION OF JUSTICE	94.59	53.85	64.86	69.57	59.46	47.37
⊞ 2133	FIRE TECHNOLOGY	96.15	25.00	76.92	75.00	11.54	0.00
⊟ 49	INTERDISCIPLINARY STUDIES	100.00	0.00	80.00	100.00		
⊞ 4932	GENERAL WORK EXPERIENCE	100.00	0.00	80.00	100.00		

Performance Rate Less Than Goal is Shaded	Total Count is 10 or Greater	Total Count is Less Than 10

Core 1 - Skill Attainment, GPA 2.0 & Above: 90.29% Performance Goal - (2014- 2015)
Core 2 - Completions, Certificates, Degrees and Transfer Ready: 70.66% Performance Goal - (2014- 2015)
Core 3 - Persistance in Higher Education: 81.53% Performance Goal - (2014- 2015)
Core 4 - Employment: 55.78% Performance Goal - (2014- 2015)
Core 5 - Training Leading to Non-traditional Employment: Greater than 20.95% Participation & 25.68% Completion - (2014- 2015)

Source: CCCCO MIS Database, EDD Base Wage File, CSU Chancellor's Offce,
UC Office of the President, 2000 Census, Student Loan Clearing House   Page 1 of 1   Report Create Date: 02/01/2010

- Current Goal = 61.47%

- Recommended New Baseline: 61.47 %

- Recommended New Stretch Goal: 66.09%

Institution Set Standards:
ISS #7 - Job Placement Rates
(2018-19 Report)

PERKINS IV Core Indicators of Performance by Vocational TOP Code

Indicators for 2018-2019 Fiscal Year Planning

Summary by College for: LASSEN - LASSEN

To display 4 or 6 digit TOP codes, click on the plus sign to the left of the TOP code.

		Core 1 Skill Attainment	Core 2 Completion	Core 3 Persistence	Core 4 Employment	Core 5a NT Participation	Core 5b NT Completion
⊟ 01	AGRICULTURE AND NATURAL RESOURCES	100.00	84.62	95.45	40.00	50.00	50.00
⊞ 0101	AGRICULTURE TECHNOLOGY AND SCIENCES, GENERAL	100.00	100.00	100.00	100.00	75.00	75.00
⊞ 0102	ANIMAL SCIENCE	100.00	87.50	94.12	0.00	47.06	46.15
⊞ 0103	PLANT SCIENCE	100.00	0.00	100.00	0.00	0.00	0.00
⊟ 05	BUSINESS AND MANAGEMENT	88.89	75.00	83.33	50.00	21.43	25.00
⊞ 0502	ACCOUNTING	100.00	66.67	66.67	0.00	33.33	0.00
⊞ 0505	BUSINESS ADMINISTRATION	60.00	100.00	100.00	100.00	40.00	40.00
⊞ 0506	BUSINESS MANAGEMENT	100.00	50.00	75.00	100.00		
⊞ 0514	OFFICE TECHNOLOGY/OFFICE COMPUTER APPLICATIONS	100.00	50.00	83.33	0.00	0.00	0.00
⊟ 08	EDUCATION	100.00		100.00		100.00	
⊞ 0835	PHYSICAL EDUCATION	100.00		100.00		100.00	
⊟ 09	ENGINEERING AND INDUSTRIAL TECHNOLOGIES	93.98	78.13	87.65	50.00	3.61	0.00
⊞ 0948	AUTOMOTIVE TECHNOLOGY	92.86	80.00	92.86	100.00	0.00	0.00
⊞ 0956	MANUFACTURING AND INDUSTRIAL TECHNOLOGY	97.44	20.00	87.18	40.00	7.69	0.00
⊞ 0999	OTHER ENGINEERING AND RELATED INDUSTRIAL TECHNOLOGIES	90.00	90.91	85.71	43.48	0.00	0.00
⊟ 10	FINE AND APPLIED ARTS	100.00	100.00	80.00	0.00	60.00	66.67
⊞ 1030	GRAPHIC ART AND DESIGN	100.00	100.00	80.00	0.00	60.00	66.67
⊟ 12	HEALTH	60.00	85.71	90.00	75.00	0.00	0.00
⊞ 1230	NURSING	100.00	100.00	100.00		0.00	0.00
⊞ 1250	EMERGENCY MEDICAL SERVICES	100.00	0.00	66.67	100.00		
⊞ 1260	HEALTH PROFESSIONS, TRANSFER CORE CURRICULUM	20.00	100.00	100.00	66.67		
⊟ 13	FAMILY AND CONSUMER SCIENCES	76.92	75.00	92.31	100.00	0.00	0.00
⊞ 1305	CHILD DEVELOPMENT/EARLY CARE AND EDUCATION	76.92	75.00	92.31	100.00	0.00	0.00
⊟ 21	PUBLIC AND PROTECTIVE SERVICES	92.41	60.98	77.22	75.00	36.92	50.00
⊞ 2104	HUMAN SERVICES	92.86	60.00	71.43	71.43		
⊞ 2105	ADMINISTRATION OF JUSTICE	91.18	55.56	82.35	86.67	55.88	66.67
⊞ 2133	FIRE TECHNOLOGY	93.55	69.23	74.19	64.29	16.13	22.22
⊟ 49	INTERDISCIPLINARY STUDIES	100.00	0.00	50.00	100.00		
⊞ 4932	GENERAL WORK EXPERIENCE	100.00	0.00	50.00	100.00		

Performance Rate Less Than Goal is Shaded	Total Count is 10 or Greater	*Total Count is Less Than 10*

Core 1 - Skill Attainment, GPA 2.0 & Above: 91.00% Performance Goal - (2015- 2016)
Core 2 - Completions, Certificates, Degrees and Transfer Ready: 67.50% Performance Goal - (2015- 2016)
Core 3 - Persistance in Higher Education: 78.67% Performance Goal - (2015- 2016)
Core 4 - Employment: 58.92% Performance Goal - (2015- 2016)
Core 5 - Training Leading to Non-traditional Employment: Greater than 21.23% Participation & 25.43% Completion - (2015- 2016)

Source: CCCCO MIS Database, EDD Base Wage File, CSU Chancellor's Offce,
UC Office of the President, 2000 Census, Student Loan Clearing House   Page 1 of 1   Report Create Date: 02/01/2010

- Current Goal = 71%

- Recommended New Baseline: 61.47 %

- Recommended New Stretch Goal: 66.09%

Institution Set Standards:
ISS #7 - Job Placement Rates
(2019-20 Report)

PERKINS IV Core Indicators of Performance by Vocational TOP Code

Indicators for 2019-2020 Fiscal Year Planning

Summary by College for: LASSEN - LASSEN

To display 4 or 6 digit TOP codes, click on the plus sign to the left of the TOP code.

		Core 1 Skill Attainment	Core 2 Completion	Core 3 Persistence	Core 4 Employment	Core 5a NT Participation	Core 5b NT Completion
⊟ 01	**AGRICULTURE AND NATURAL RESOURCES**	100.00	80.00	88.00	70.00	56.00	62.50
⊞ 0101	AGRICULTURE TECHNOLOGY AND SCIENCES, GENERAL	100.00	100.00	87.50	50.00	62.50	62.50
⊞ 0102	ANIMAL SCIENCE	100.00	66.67	93.33	80.00	53.33	57.14
⊞ 0103	PLANT SCIENCE	100.00	0.00	50.00	100.00	50.00	100.00
⊟ 05	**BUSINESS AND MANAGEMENT**	96.43	65.00	83.93	69.23	31.82	50.00
⊞ 0502	ACCOUNTING	100.00	66.67	83.33	100.00	25.00	50.00
⊞ 0505	BUSINESS ADMINISTRATION	71.43	100.00	100.00	33.33	57.14	57.14
⊞ 0506	BUSINESS MANAGEMENT	100.00	20.00	85.29	80.00		
⊞ 0514	OFFICE TECHNOLOGY/OFFICE COMPUTER APPLICATIONS	100.00	50.00	33.33	66.67	0.00	0.00
⊟ 09	**ENGINEERING AND INDUSTRIAL TECHNOLOGIES**	93.98	61.90	73.17	72.09	6.02	10.34
⊞ 0948	AUTOMOTIVE TECHNOLOGY	88.24	33.33	47.06	83.33	11.76	20.00
⊞ 0956	MANUFACTURING AND INDUSTRIAL TECHNOLOGY	95.45	58.33	79.55	57.14	4.55	12.50
⊞ 0999	OTHER ENGINEERING AND RELATED INDUSTRIAL TECHNOLOGIES	95.45	83.33	80.95	76.47	4.55	6.25
⊟ 10	**FINE AND APPLIED ARTS**	57.14	100.00	85.71	100.00	42.86	42.86
⊞ 1030	GRAPHIC ART AND DESIGN	57.14	100.00	85.71	100.00	42.86	42.86
⊟ 12	**HEALTH**	96.00	100.00	100.00	75.00	0.00	0.00
⊞ 1208	MEDICAL ASSISTING	100.00		100.00		0.00	0.00
⊞ 1230	NURSING	100.00	100.00	100.00	100.00	0.00	0.00
⊞ 1250	EMERGENCY MEDICAL SERVICES	100.00	100.00	100.00	100.00		
⊞ 1260	HEALTH PROFESSIONS, TRANSFER CORE CURRICULUM	0.00	100.00	100.00	0.00		
⊟ 13	**FAMILY AND CONSUMER SCIENCES**	93.33	100.00	100.00	100.00	0.00	0.00
⊞ 1305	CHILD DEVELOPMENT/EARLY CARE AND EDUCATION	93.33	100.00	100.00	100.00	0.00	0.00
⊟ 21	**PUBLIC AND PROTECTIVE SERVICES**	92.96	57.89	75.71	75.76	45.61	60.00
⊞ 2104	HUMAN SERVICES	92.86	83.33	85.71	100.00		
⊞ 2105	ADMINISTRATION OF JUSTICE	90.63	61.11	78.13	73.33	59.38	66.67
⊞ 2133	FIRE TECHNOLOGY	96.00	42.86	66.67	69.23	28.00	42.86
⊟ 49	**INTERDISCIPLINARY STUDIES**	100.00	0.00	62.50	66.67		
⊞ 4932	GENERAL WORK EXPERIENCE	100.00	0.00	62.50	66.67		

Performance Rate Less Than Goal is Shaded	Total Count is 10 or Greater	Total Count is Less Than 10

Core 1 - Skill Attainment, GPA 2.0 & Above: 91.75% Performance Goal - (2016- 2017)
Core 2 - Completions, Certificates, Degrees and Transfer Ready: 68.60% Performance Goal - (2016- 2017)
Core 3 - Persistance in Higher Education: 82.38% Performance Goal - (2016- 2017)
Core 4 - Employment: 61.47% Performance Goal - (2016- 2017)
Core 5 - Training Leading to Non-traditional Employment: Greater than 21.62% Participation & 27.58% Completion - (2016- 2017)

Source: CCCCO MIS Database, EDD Base Wage File, CSU Chancellor's Offce,
UC Office of the President, 2000 Census, Student Loan Clearing House

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- Current Goal = 71%
- Recommended New Baseline: 61.47 %
- Recommended New Stretch Goal: 66.09%

Institution Set Standards:
ISS #7 - Job Placement Rates
(*2020-21 Report)
(Not yet reportable to ACCJC))

PERKINS IV Core Indicators of Performance by Vocational TOP Code

Indicators for 2020-2021 Fiscal Year Planning

Summary by College for: LASSEN - LASSEN

To display 4 or 6 digit TOP codes, click on the plus sign to the left of the TOP code.

		Core 1 Skill Attainment	Core 2 Completion	Core 3 Persistence	Core 4 Employment	Core 5a NT Participation	Core 5b NT Completion
⊟ 01	AGRICULTURE AND NATURAL RESOURCES	100.00	53.85	69.23	50.00	65.38	76.92
⊞ 0101	AGRICULTURE TECHNOLOGY AND SCIENCES, GENERAL	100.00	100.00	50.00	100.00	50.00	50.00
⊞ 0102	ANIMAL SCIENCE	100.00	45.45	70.83	42.86	66.67	81.82
⊟ 05	BUSINESS AND MANAGEMENT	96.23	65.52	86.79	52.63	34.62	38.89
⊞ 0501	BUSINESS AND COMMERCE, GENERAL	100.00		100.00		0.00	
⊞ 0502	ACCOUNTING	100.00	100.00	90.91	100.00	45.45	75.00
⊞ 0505	BUSINESS ADMINISTRATION	69.23	100.00	76.92	71.43	30.77	30.77
⊞ 0506	BUSINESS MANAGEMENT	100.00	16.67	87.50	40.00		
⊞ 0514	OFFICE TECHNOLOGY/OFFICE COMPUTER APPLICATIONS	100.00	100.00	100.00	0.00	0.00	0.00
⊟ 08	EDUCATION	100.00		100.00		100.00	
⊞ 0835	PHYSICAL EDUCATION	100.00		100.00		100.00	
⊟ 09	ENGINEERING AND INDUSTRIAL TECHNOLOGIES	89.87	64.29	77.92	60.00	3.80	5.26
⊞ 0948	AUTOMOTIVE TECHNOLOGY	84.62	28.57	58.33	83.33	15.38	0.00
⊞ 0956	MANUFACTURING AND INDUSTRIAL TECHNOLOGY	90.00	50.00	80.00	58.33	2.00	16.67
⊞ 0999	OTHER ENGINEERING AND RELATED INDUSTRIAL TECHNOLOGIES	93.75	100.00	86.67	50.00	0.00	0.00
⊟ 10	FINE AND APPLIED ARTS	100.00	100.00	75.00	100.00	25.00	50.00
⊞ 1030	GRAPHIC ART AND DESIGN	100.00	100.00	75.00	100.00	25.00	50.00
⊟ 12	HEALTH	97.44	76.19	77.14	100.00	3.13	0.00
⊞ 1208	MEDICAL ASSISTING	100.00		100.00		0.00	
⊞ 1230	NURSING	100.00	82.35	76.00	100.00	3.45	0.00
⊞ 1250	EMERGENCY MEDICAL SERVICES	100.00	0.00	60.00	100.00		
⊞ 1260	HEALTH PROFESSIONS, TRANSFER CORE CURRICULUM	50.00	100.00	100.00	100.00		
⊟ 13	FAMILY AND CONSUMER SCIENCES	78.57	50.00	78.57	75.00	0.00	0.00
⊞ 1305	CHILD DEVELOPMENT/EARLY CARE AND EDUCATION	84.62	40.00	76.92	66.67	0.00	0.00
⊞ 1306	NUTRITION, FOODS, AND CULINARY ARTS	0.00	100.00	100.00	100.00	0.00	0.00
⊟ 21	PUBLIC AND PROTECTIVE SERVICES	96.67	78.95	83.33	78.95	38.00	40.00
⊞ 2104	HUMAN SERVICES	100.00	100.00	60.00	40.00		
⊞ 2105	ADMINISTRATION OF JUSTICE	92.31	77.78	92.31	100.00	73.08	66.67
⊞ 2133	FIRE TECHNOLOGY	100.00	71.43	83.33	88.89	0.00	0.00
⊟ 49	INTERDISCIPLINARY STUDIES	100.00	0.00	20.00	100.00		
⊞ 4932	GENERAL WORK EXPERIENCE	100.00	0.00	20.00	100.00		

Performance Rate Less Than Goal is Shaded	Total Count is 10 or Greater	Total Count is Less Than 10

Core 1 - Skill Attainment, GPA 2.0 & Above: 91.75% Performance Goal - (2017- 2018)
Core 2 - Completions, Certificates, Degrees and Transfer Ready: 68.34% Performance Goal - (2017- 2018)
Core 3 - Persistance in Higher Education: 81.77% Performance Goal - (2017- 2018)
Core 4 - Employment: 66.09% Performance Goal - (2017- 2018)
Core 5 - Training Leading to Non-traditional Employment: Greater than 22.50% Participation & 28.80% Completion - (2017- 2018)

Source: CCCCO MIS Database, EDD Base Wage File, CSU Chancellor's Offce,
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- Current Goal = 61.47%
- Recommended New Baseline: 61.47 %
- Recommended New Stretch Goal: 66.09%

Institution Set Standards: Recommendations

Recommendations from Institutional Effectiveness

Revision of Individual Goals:

- *The following revisions will establish a basic methodology by which our Institution Set Standards can be adjusted in future years*

- ISS #1: Completion Rate
    - This goal is acceptable, but needs minor adjusted to current data
        - Current Goal = 71.2%
        - Recommended New Baseline: 72.07% *(Most Current Overall Average)*
        - Recommended New Stretch Goal: 77.35% *(Most Current 3-Year Rolling Average)*

- ISS #2: Fall-to Fall Retention
    - This goal is off significantly. We need to adjust it up to what the data is telling us
        - Current Goal = 28.82%
        - Recommended New Baseline: 31.09% *(Most Current 3-Year Rolling Average)*
        - Recommended New Stretch Goal: 31.23% *(Most Current Overall Average)*

- ISS #3: Number of Degrees Awarded
    - This goal is off significantly. We need to adjust it up to what the data is telling us
        - Current Goal = 214
        - Recommended New Baseline: 223 *(Most Current Overall Average)*
        - Recommended New Stretch Goal: 300 *(Most Current 3-Year Rolling Average)*

- ISS #4: Number of Certificates Awarded
    - This goal is off significantly. We need to adjust it up to what the data is telling us
        - Current Goal = 134
        - Recommended New Baseline: 146 *(Most Current 3-Year Rolling Average)*
        - Recommended New Stretch Goal: 148 *(Most Current Overall Average)*

- ISS #5: Number of Transfers to Four-Year
    - This goal is off significantly. We need to adjust it down to what the data is telling us
        - Current Goal = 55
        - Recommended New Baseline: 54 *(Most Current 3-Year Rolling Average)*
        - Recommended New Stretch Goal: 62 *(Most Current Overall Average)*

- ISS #6: Licensure Pass Rate
    - These Baseline and Stretch goals are acceptable, as is.
        - Current Goal = 85%
        - Recommended New Baseline: 85 %
        - Recommended New Stretch Goal: 90%

- ISS #7: Job Placement Rate
    - These goals have no updated data as of yet—recommend maintaining as is.
        - Current Goal = 61.47%
        - Recommended same Baseline: 61.47 % *(Most current reportable year's state goal)*
        - Recommended same Stretch Goal: 66.09% *(Next reportable year's state goal)*
        - This will match the current state "Perkins Core IV" standard by which we are already measured