

**LASSEN COMMUNITY COLLEGE
FACULTY CODE OF ETHICS
Academic Year 2023-2024**

1. We faculty members of Lassen Community College, guided by a deep conviction of the worth and dignity of the advancement of knowledge, recognize the special responsibilities placed upon us. Our primary responsibility to our students and colleagues is to seek and to state the truth as we see it. To this end, we devote our energies to developing and improving our scholarly competence. We accept the obligation to exercise critical self-discipline and judgment in using, extending and transmitting knowledge. We practice intellectual honesty. Although we may follow subsidiary interests, these interests must never seriously hamper or compromise our freedom of inquiry.
2. As teachers, Lassen Community College faculty members encourage the free pursuit of learning in our students regardless of ethnic identity, religion, gender, politics, or lifestyle. We hold before them the best scholarly standards of our discipline. We demonstrate respect for the students as individuals, and adhere to our proper role as intellectual guides and counselors. We make every reasonable effort to foster honest academic conduct and to assure that evaluation of students reflects their true merit. We respect the confidential nature of the relationship between faculty member and student. We protect the academic freedom of students. We treat all students with respect. We do not discriminate against or harass any student. We respect and defend the free inquiry of students.
3. As colleagues, Lassen Community College faculty members have obligations that derive from common membership in the community of scholars. We do not discriminate against or harass colleagues. We respect and defend the free inquiry of associates. In the exchange of criticism and ideas we show due respect for the opinions of others. We acknowledge our academic debts and strive to be objective in our professional judgment of colleagues. We accept our share of faculty responsibilities for the governance of Lassen Community College.
4. As members of an academic institution, Lassen Community College faculty members seek above all to be effective teachers and scholars. Although faculty members observe the stated regulations of Lassen Community College, provided the regulations do not contravene academic freedom, we maintain and exercise our right to criticize and seek revision. We give due regard to our paramount responsibilities within Lassen Community College in determining the amount and character of work done outside it. When considering the interruption or termination of our service, we recognize the effects of our decisions upon the programs of the college and give due notice of our intentions.
5. As members of our community, Lassen Community College faculty members have the rights and obligations of all citizens. We measure the urgency of the obligations in the light of our responsibilities to our subject areas, to our students, to our profession, and to our institution. When we speak or act as private persons we avoid creating the impression that we speak or act for our college. As citizens engaged in a profession that depends upon freedom for its health and integrity, we have particular obligations to promote conditions of free inquiry and to further public understanding of academic freedom.

Adopted: September 26, 1996

Reaffirmed: August 23, 2023