## LASSEN COMMUNITY COLLEGE CODE OF ETHICS For ADMINISTRATORS Academic Year 2019/2020

We, the administrators for Lassen Community College, do hereby declare and affirm our commitment to conduct ourselves in all of our dealings with individuals, both inside and outside of the college community, in a fair and ethical manner. Moreover, we will, to the extent of our ability:

- ♦ Be honest, candid, truthful, trustworthy and fair in all matters and keep our word:
- Act as professionals in all our dealings;
- Measure issues on their merit and not allow personal feelings to bias our judgment;
- Treat individuals with respect, and not hold personal grudges, or act in any way, which reflects negatively on our profession or the college;
- ◆ Not accept mediocre performance from ourselves or those we supervise;
- Seek and implement the ideals and concepts, which will lead to the continuous improvement of quality in reaching our educational mission;
- Support and solicit responsible personal, academic, and professional expression from those whom we interact;
- Provide people with opportunities and forums to express their opinions without fear of reprisal, harassment, intimidation, or other destructive behaviors;
- Recognize that although people are different, no one is less worthy because of those differences;
- Realize the criticality of looking for and accepting new ideas on how to conduct our business of teaching and learning;
- Support the concept of life-long learning, particularly as it applies to professional obligations;
- Maintain an environment which is accessible, safe, clean, and aesthetically pleasing;
- Expend all efforts to improve and maintain our working environment to the highest possible standards;
- Foster support for the concept and belief that we are a "community" college, and as such, our actions must enhance, support and provide for the citizens we serve.

Dr. Marlon Hall

Superintendent/President

Ms. Karissa Morehouse,

Dean of Student Learning/Chief

Instructional Officer

Dr. Randy Joslin,

**Director of Institutional Effectiveness** 

Dr. Trevor Albertson

Dean of Student Learning/Chief

Student Services Officer

Ms. Brady Reed.

**Associate Dean of Student Services** 

Ms. Terry Bartley,

Comptroller/Interim Chief

**Business Officer**