LASSEN COMMUNITY COLLEGE VOCATIONAL NURSING ADVISORY COUNCIL MEETING CREDENCE HIGH SCHOOL Rm 3 April 24, 2012, 1:00 Approved Minutes

#### MEMBERS PRESENT

Dr. Kayleigh Carabajal Dean of Academic Services

Monna Walters Director of Vocational Nursing LCC

KC Mesloh Counseling Office LCC

Terri Smith Director of Nursing Seneca Healthcare District

Deanna Bustamante Northeastern Rural Health
Sarah Lomen Northeastern Rural Health

Sandy Beckwith Lead Counselor LCC

Shannon martin Director of Nursing High Desert State Prison

Caryn Nobles ISS Nursing LCC

Introductions were made and Monna showed everyone around the new classrooms that the nursing program has moved into. (The nursing program has four classrooms at Credence High School.)

#### Pass Rate 2011 Graduates

Monna told us that eight of the 2011 nursing graduates have taken the NCLEX PN boards. Seven have received their results and have all passed. Many of the graduates are employed, one in Chico and one is enrolled at the College of the Siskyous.

#### Update on move

We have almost completed our move to Credence. We still have a few items to move over; two commodes and one bedside table and odds and ends. It has been a rickety move but we are glad to be here. When we are all settled I will notify the Board of Nursing of our new physical address with maps.

#### **Update on New Equipment**

The college foundation gave the nursing program \$15,000 for supplies. We spent \$2,000 on IV simulated arms and are waiting for some of the supplies to come. We also ordered two teaching stethoscopes, a pulse oximeter, thermometer, and some simulation mannequins.

## **Update on Pre-requisites**

At our last council meeting we recommended adding HO3 (Medical Terminology) and Bio 25, 26 to go into effect this fall. Those students who had taken HO 54 (Structure & Function) instead of Bio 25, 26, as pre-requisites would still be able to enroll. The students can start applying May 1<sup>st</sup>, but some of them will still be doing their prerequisites. Next year we will start applications on June 1<sup>st</sup> but the students will have to have all their prerequisites done before applying.

Sandy Beckwith: "What about HO3 can they co-enroll in the fall if they haven't had the class?"

Monna: "No, we are only going to accept HO 54." "HO3 is being offered this summer."

Sandy: "A few students did all prerequisites except HO3 can't they do it in the fall?"

KC Mesloh: "What if they can't take it in the summer?" "There wasn't any publication anywhere, you know about it, some don't know and think they have all pre-regs done."

Kayleigh Carabajal: "We can take it case by case, need to be aware of those who don't know; next year it won't be an issue."

## Update on scrubs for VN and CNA students

We had to change the color of our uniforms for the nursing students because we go to Renown Long Term Care and their nurses all wear purple. We can't have blue or navy because of the prison so we chose wine. The uniform shop still has lots of purple patches, so we will use those up before getting wine ones. The CNA students will be wearing brown scrub uniforms.

## **Health Workforce Initiative Programs Online**

Cultural Competencies and Transition from Clinical practice to Instructor are good programs online, they have a whole module. It's a whole new ballgame making the transition from clinical nurse to educator.

May 7<sup>th</sup> Far Northern is having a meeting in Chico we would like to have a video conference but so far it isn't working out.

## Schedule for class commencing August 20, 2012, and expected class size

Our next class will start on August 20<sup>th</sup>; we will be taking 30 students and 2 alternates. The alternates will understand that if no one drops they're gone from the program. They will be able to be part of the class for the first six weeks but if no one has dropped by then they are gone. The first day of class the students will get all their paperwork, background check, shot records and physicals to be done.

Fall will start August 20<sup>th</sup> and end November 30<sup>th</sup> then have a full month off Spring will start January 2 and end April 19<sup>th</sup> Summer will start April 29<sup>th</sup> and end August 5<sup>th</sup>.

#### **New Clinical Sites**

We have a new clinical site; Modoc Medical Center in Alturas. The director there is very excited about having students.

We are updating facility and approval forms and new MOU's will be sent out to each site, they will reflect how we use the facility, the old ones don't reflect how we are using the facilities now.

## **Need for Instructors – qualifications**

We have no instructors.

Kayleigh: "I asked for this meeting out of cycle, for the community to come together. I'm prevailing upon you to speak to people you know who are qualified to come to work at the college; we need your help to sell the program." "Any suggestions?" It's not time to worry yet but they have to be approved by the board and we have to be realistic."

Monna: Many nurses have jobs this would be part-time, 210 hours per semester. Most facilities will work with us to meet staff needs. We will find clinical space for them to work. A clinical rotation is seven weeks.

We need a full time instructor and director. The director position is full time with release time. Clinical is part time, and we can use LVN's who have specific qualifications. In Nevada the instructor must have a BSN for clinical.

Terri Smith: "Do you have to have a Nevada license?"

Sarah Lomen: "Have you tried Reno or Redding?"

Monna: "I talked with Vicki and she is sending out to all facilities." "How do you sell the area?"

Sarah: "Was it just flown in the paper?"

Monna: "Yes, in the paper and in Reno."

Kayleigh is going to have an instructor certification course this summer at the college, which will be certified through the college.

Terri: "BSN and LVN instructors?"

Monna: Read the qualifications on the paper handed out; they can be currently attending an accredited school in teaching. Item (3) Instructor: (A) & (B)

Sandy: "This is Board of Nursing not Title V?"

Terri: "We have a couple charge nurses that are LVN's employed through the registry, I will contact them they love to travel and are interested in students."

Monna: "We had applicants that weren't suitable; felt they were too good for LVN's; they need to be nurses who respect LVN's as nurses and all levels of nursing."

Shannon Martin: "Could they work Saturdays and Sundays and different shifts?"

Monna: "They could work any shift, first or third watch." "We need a director, preferably with a masters but that isn't required. The board requires a BA, have to have a BA to teach clinical in Reno, and masters to teach theory. In California the student ratio to instructor is 15:1, but in Nevada it is 8:1."

Shannon: "Well, here's the big question; what's the pay?"

Monna: \$34.52. "I had Vicki post on the website the form to be sent to the board for approval when someone applies. We can do that whether we hire them or not."

Sandy: "How long does it take for approval?"

Monna: "It takes up to 120 days, but usually about 30 days, but we can't use anyone until the board approves them."

Kayleigh: "So you're sensing our urgency?"

Monna: "We need a director; they will be 40% director, 60% instructor."

Terri: "Will you mentor them?"

Monna: "Yes, I won't leave them in a lurch, but I won't teach clinical, because of my health. I will do 20 hours as director and do administrative duties; but the director position needs to be full time."

We have a new maternity instructor in the third term; Judy Oliver. Online applications are on the website.

We had to reschedule some of our clinical skills that we learn in the lab; we need to do injections early because of the injections clinics we do with Public Health.

## **Update on CNA Program Accreditation Process**

All the paperwork has been approved for our CNA program. I just need to do an organizational chart. Rosemary Wilkerson has been approved as director and nurse for the program. We have to have an on-site evaluation. We don't have a sink in the lab but we have sinks elsewhere so will see if we get approved, that's our last hurdle. The schedule will be Tuesday and Thursday 3-8 pm, and a couple of Saturdays from 7-12, for a total of 182 hours classroom and clinical; more than state requires.

## Information on Phlebotomy program

Allison Shelly is currently working at Portola but is going to work at Banner. She will start a phlebotomy program, it will be 20 hours theory, 20 hours advanced, 40 hours clinical; 10 skin puncture and 50 IV sticks.

Thursday Monna and Caryn are doing a webinar on sim charting on line, detailed charting. Instead of buying new software this might be better and not as expensive. If the college couldn't afford it might be part of student expense probably about \$50 a year.

# Discussion from Board members about how our program can assist them in meeting their Continuing Quality Improvement goals

Want to make sure students are helping in quality assurance programs in the facilities; for example falls etc. OSHA has new requirements; such as safety patient transfers incorporated into nursing fundaments program. Any questions?

Terri: "We are incorporating a new electronic medical records that will start August 1<sup>st</sup>. So we would need to spend some time training the students."

Monna: "The students will be doing orientation at all sites for a couple days doing sim charting, electronic charting and they will get this at Banner and the VA and NRH."

Shannon: "CDCR is moving towards using MA's (medical assistants)."

Monna: "The College has talked about having a MA program maybe this might make it more urgent."

Shannon: "It would be good to be able to offer it to our CNA's. Most of our RN's are going into case management. We've had a couple people express that they would like to take the VN program but only if it could be offered in the evening."

Monna: "We can only offer one class per year, but all the VN students know they need to take first responder or EMT class if they want to work at the prison."

Shannon: HDSP is getting to be more trauma and more mental health.

Monna: If there is more mental health nursing at prison maybe those nurses could help us, we don't get enough mental health in our program, and maybe they could do a class or two in our program.

Shannon: "We have psychologist (and psychiatrists) out there and social workers all involved in mental health."

Monna: Work on that for our program.

Sandy: "What are the classes in the fall schedule?"

Monna: Pharmacology, Nursing Fundamentals, Clinical Lab I for a total of 13 units."

Remember we need instructors!!

Next Advisory Council Meeting will be sometime in October after our new class has started. Thank you all for coming.