

LASSEN COMMUNITY COLLEGE

FACILITIES MASTER PLAN



2021-2026

Approved by Facilities Master Planning Committee – April 15, 2021

Approved by Consultation Council – April 26, 2021

I. FACILITIES GUIDING PRINCIPLES

The facilities at Lassen Community College (LCC) physically provide an environment where teaching and learning can flourish both inside and outside the traditional classroom and as such strongly contribute to creating a sense of place and to establishing the character and culture of its campus community. The College is dedicated to making a significant investment in its facilities and grounds to ensure that this community is well served with carefully planned and maintained spaces. By developing both traditional and innovative learning spaces the college will strive to enhance each individual's educational experience and extend its learning opportunities in ways that will engage and best serve our local community. We affirm that our facilities should support and promote the development of premier programs that make an impact on the hearts and minds of visitors, alumni, students, parents, faculty and staff. In short, our facilities should provide a safe on-campus learning experience which fosters a vibrant, diverse and integrated community.

II. PHYSICAL PARAMETERS

The main campus is located on approximately 209 acres of land with 42 structures. The various buildings amount to 252,955 gross square feet that provide 171,802 square feet of assignable floor space. A majority of programs and services are housed in buildings designed for, or appropriate to their use. In addition to classrooms, laboratories, and offices, the college also contains a 108-bed dormitory, library, cafeteria, several computer laboratories, and a large gymnasium. The campus grounds include large grass recreational fields an all-weather running track, softball facility, stables for thirty horses, a rodeo arena, and an agricultural production facility.

Additionally, department maintains a lease to operate the Coppervale Ski Hill located fifteen miles to the west of the main campus. Coppervale is used for public recreation. Lassen Community College also maintains a lease with the City of Susanville Parks and Recreation District for the use of a baseball field with Susanville city limits. The college also has approximately 160 acres of forest property between Eagle Lake and Hwy 44, and approximately 307 acres of land in Herlong adjacent to the Sierra Army Depot.

III. FACILITIES PLANNING COMMITTEE

The Facilities Planning Committee is charged to:

- Submit the Annual Facilities Master Plan **Update** to the Consultation/Council/Strategic Planning Committee
- Review and comment on Safety Committee and Emergency Task Force recommendations and proposed solutions
- Review and comment on various mandated reporting documents (i.e. 5 year Capital Outlay plan, scheduled Maintenance, recycling/energy and water programs etc.)
- Recommend construction and modification of District facilities, assets, and properties
- Recommend sequencing and priority of large district renovation and construction project
- Assist drafting of policies and procedures related to managing the physical plant
- Develop, review and adjust facilities planning documents, including Long Range Facilities Master Plan

Commented [RSJ1]: Added "Update" to the name of the annual facilities master plan that is part of our past planning process. This ties into an accreditation finding that, in simple terms, we need to have a 'real' facilities master plan that looks 15 or 20 years into the future of the college..... this is a separate issue that we are addressing.... (see next comment below....)

Commented [RSJ2]: We added this in to address the accreditation requirement referenced in the comment above

The mission of both the Facilities Department and Planning Committee is to ensure a safe, effective and inspiring physical environment that supports and enhances the instructional mission outlined within the Strategic Master Plan. To successfully implement the necessary Capital Improvement Plans, all facility decisions should meet with the approved campus standards and objectives, and further consider the aspects of safety, security, functionality, aesthetics, budgetary constraints, operational efficiency, accommodation of technological advancements, and response to legislative and environmental impacts.

The following individuals serve as members of the 2019-2020 Facilities Master Planning Committee:

- Randy Joslin - (Administration Committee chair)
- Greg Collins - (Administration)
- Tiffany Montgomery - (Classified)
- James Kleckner - (Faculty)
- Brian Wolf - (Faculty)
- Francis Beaujon- (Management)
- Carol Growden- (Management)

IV. 2021-2026 FACILITIES ENCOMPASSING ELEMENTS

The facilities master plan articulates a method of supporting the facility needs of the campus community. The following five encompassing elements; Professional Development, Facility Standards, Facility Planning, Outreach, and Operations, provide both direction and verification, in meeting our strategic goals.

The guiding principles seek to support other planning efforts respond to needs identified in the instructional program review process, and implement the college's mission.

Element I. Professional Development

The Facility Department supports continuing education and training for its staff within their various fields of expertise. Safety training is essential and testing is renewed annually. Cross training between disciplines through the mentoring method of pairing staff together into teams is encouraged so that campus services can be delivered efficiently. Development of a professional and versatile crew is linked to our continued success.

Element II. Facility Standards

The Facilities Department and Planning Committee have outlined nine key standards and objectives that guide campus development. These standards are listed below in non-prioritized order:

1. Standard One - Continuity & Aesthetics: Develop and enhance a campus environment that reinforces the college mission and its accompanying strategic and comprehensive master plan.
2. Standard Two - Utilization: Develop facilities and grounds that provide for effective learning environments that are appropriate to the discipline and responsive to evolving methodologies for instruction.
3. Standard Three -Quality: Improve the quality of campus facilities, resources and overall environment through a commitment to planning, design principles, standards and strategies.
4. Standard Four - Health & Safety: Develop both the physical environment and administrative procedures to provide and maintain a safe and healthy work environment for the campus community.
5. Standard Five - Identity & Uniformity: Enhance the image of the college by promoting the development of a functional and attractive campus that reflects its local and regional importance.
6. Standard Six - Accessibility & Usefulness: Unify and integrate development to enhance the quality of life on the main campus and strengthen linkages between this academic site and the surrounding community.
7. Standard Seven - Efficiency and Capacity: Ensure optimal use of campus facilities and resources in accommodating growth or reduction in enrollment and college programs.
8. Standard Eight - Environmental Concerns: Develop facilities and programs on campus reflecting the best practices of sustainability and ecological sensitivity.
9. Standard Nine - Management & Service: Provide facilities management services that properly prioritize and coordinate planning, development, maintenance and custodial requirements that serve the common good of the campus community.

Element III. Facility Planning

All campus facilities planning and physical development shall be implemented in a formal and systematic method where the basis of decision-making is a transparent collaborative process involving input from all constituencies and shall gain the inherent benefits afforded within a consistent, predictable review and approval system. Our goal is to achieve planning and architectural excellence through careful consideration of all contributing factors, which may include; health & safety, institutional/academic prioritization, functionality, aesthetics, economic feasibility, environmental impact, constructability, code compliance, operational utilization, efficiency and technology. One of the primary principles guiding our master plan is the dedication to expanding or restructuring the physical infrastructure of the campus to support learning environments that are based upon instructional approaches and student services known to increase learning and educational effectiveness.

Our desire is to maintain and enhance the character and use of the campus by improving its facilities. Planning strategies will include the development and maintenance of safe and healthy work environments for all employees and visitors and will further advance modernized equally accessible accommodations. Furthermore, planning will promote design principles that sensitively incorporate sustainable and environmental initiatives and that adhere to a core set of architectural standards, used to establish and pronounce a campus identity and promote a sense of place. All facility plans should, in response to the future need for change, philosophically incorporate the cost effective concept of flexibility within their designs. Cost of Ownership planning models should also be utilized to establish the desired level of performance for site and building components.

Element IV. Outreach

It is important to increase our outreach opportunities both within and outside the traditional confines of the physical campus. Facilities with flexible up-to-date resources provide increased multiple use advantages. Design pursuits should be coordinated to identify and showcase the colleges' unique academic offerings and in addition innovatively celebrate our regional arts, traditions and culture. Paramount to our success in these pursuits is the need to identify and secure available funding.

The College will evaluate the potential of underused campus lands and resources to both help support and enrich campus life and to identify opportunities for mutual sharing of facilities with business and other educational institutions and public agencies. We seek to further our tradition of responsible partnerships and cooperative use within the local community and to encourage our student and staff participation in local events and use of surrounding natural resources. As physical master planning efforts are conducted input from the local populous is critical in shaping a college that responds to the needs of the community. One example of this is our continued coordination with local government

agencies that is required to determine the level of services the College will provide in the event of emergencies.

Outreach measures on campus should be reflected in our programs and their supporting facilities which foster a safe inclusive multi-cultural environment. Facilities should support a welcoming atmosphere that creates and maintains space for informal learning and socialization; a physical environment, which promotes and supports increased student-faculty interaction. Accessibility for campus visitors should be facilitated by creating a comprehensive and easily understandable navigational/way-finding system.

Utility infrastructure amendments are required to sustain electronic communication and support our increasing dependence upon information technology. Plans to increase service delivery inside and outside the classroom and to incorporate the use of distance learning technologies will allow the campus to expand its educational opportunities to remote locations.

Element V. Operations

Operations are to develop and maintain facilities and grounds in a safe and healthy manner that comply with current codes, standards and regulations outlined within federal, state and local jurisdictions. The Facilities Department will in the course of its duties continue to assist in identifying and advocating for policies that promote a safe and healthy environment.

Prioritization of all work will be consistent with methodologies outlined in the Facilities Master Plan and the annual listing of projects selected within the budgeting process and approved by the President. Depending on project complexities and programing requirements, the appropriate documents, funding and planning schedules will be reviewed and submitted for approval prior to being implemented. Standard preventative and predictive maintenance, repairs and work-orders should be coordinated to occur in a timely fashion and be of minimal disruption to campus operations. Regular building inspections consistent with IIPP directives, and reports obtained from outside agencies and insurance companies will be analyzed for safety concerns and presented to the Safety Committee for their support in prioritization. The Safety Committee will help to establish and coordinate the appropriate campus-wide emergency drills with local fire and law enforcement agencies.

Facilities Staffing Proposal 2021-26 (recommended staffing positions in priority order):

*(Note: **Estimated Cost is equal to the total annualized Cost of Ownership of the allocation request)*

Source	Strategic Goal	Line Item	Planning Agenda Item(s)	Implementation Time Frame	Estimated Cost	Expected Outcome	Unit Priority	Area Priority	Funding Source
2018-2023 Facilities NIPR	1,3,4	1	Administrative Assistant IV	<u>2021-2022</u>	\$76,000	Increased Departmental Efficiency/Continuity	1	1	GF
2018-2023 Facilities NIPR	1,3,4	2	Maintenance Custodian	<u>2021-2022</u>	\$61,000	Increased basic health and safety services	2	2	GF
2018-2023 Facilities NIPR	1,3,4	3	Maintenance Specialist II – Grounds	<u>2022-2023</u>	\$69,200	Increased Maintenance Effectiveness	3	3	GF
2018-2023 Facilities NIPR	1,3,4	4	Maintenance Specialist IV – Multi-Trade	<u>2023-2024</u>	\$83,000	Increased Maintenance Effectiveness	4	4	GF
2018-2023 Facilities NIPR	1,3,4	5	Maintenance Specialist II	<u>2024-2025</u>	\$69,200	Increased Maintenance Effectiveness	5	5	GF

Facilities Budget Requests 2021-26 (recommended one-time expenditures in priority order):

*(Note: **Estimated Cost is equal to the total annualized Cost of Ownership of the allocation request)*

Source	Strategic Goal	Line Item	Planning Agenda Item(s)	Implementation Time Frame	** Estimated Cost	Expected Outcome	Unit Priority	Area Priority	Funding Source
2019 Work Exp. IPR	3	1	Install railings circling the top of internal stair well in Humanities need to be redesigned to reduce small child fall hazard.	<u>2021-2022</u>	\$5,000	Improved safety	1	1	GF
ITMP			Backup Generator and Air Conditioning for Server Room (VT)		\$100,000	Ensure reliability of Campus IT Infrastructure		2	GF
FMP	3	15	College Water District (Phase 2)	<u>2021-2022</u>	\$75,000	Campus Water Infrastructure		3	GF
FMP	3	3	Grind cracked and heaving sidewalks (Sports entry)	<u>2021-2022</u>	\$10,000	Safety		4	GF
SSMP/Ca IWORKS	4	14	Lactation rooms on campus	<u>2021-2022</u>	\$500	Meet current educational code and state laws Education Code Section	11	5	GF
SSMP/Residence Hall	3,4	12	Dorm- Completion of Recreation Room/Public Restroom/Main Entry/Stairs	<u>2021-2022</u>	\$100,000	Student Life & Safety	2	6	Dorm Funds
Business IPR	4	9	Install emergency exit (CA-123 to CA-116/Main Hallway)	<u>2021-2022</u>	\$25,000	Federal/State compliant	16	7	SWP
Business IPR	4	8	Clean out storage	<u>2021-2022</u>	\$1,000	ADA compliant	15	8	SWP
Business IPR	3	10	Remove ceiling fixtures/	<u>2021-2022</u>	\$20,000	Clean, neat, organized	17	9	SWP
Gunsmithing	4	21	Conex Box Completion	<u>2021-2022</u>	\$20,000	Storage for gunsmithing supplies		10	SWP
SSMP/Ca IWORKS	4	13	ADA compliant doors (bathrooms, office, etc.)	<u>2022-2023</u>	\$100,000	Access for all students	10	11	GF

Safety Committee	3	19	ADA Access CA walkways/parking	<u>2022-2023</u>	\$150,000	Improved Safety; Improved ADA Access; /Reduction of slip and fall incidents		12	GF
SSMP/Residence Hall	3	11	Backup Generator (Dorm)	<u>2022-2023</u>	\$200,000	Safety and security during power outages	1	13	GF
2019 Work Exp. IPR	3	4	Assessment and correction of control inadequacies in HU 204, HU 205, and HU 206 is needed for students and staff comfort and health.	<u>2022-2023</u>	\$3,500	Improved learning and working environment	4	14	GF
Facilities Planning Committee	3	16	Emergency Exit Signs	<u>2022-2023</u>	\$20,000	Campus Safety		15	GF
CalWORKS	3, 4	20	Diaper Changing Stations in each building	<u>2022-2023</u>	\$500	Create family friendly environment		16	GF
2019 Admin of Justice IPR	3	7	Locate, renovate, or acquire dedicated instructional and /or lab space that can be utilized for multi-day training course and scenarios.	<u>2022-2023</u>	\$150,000	Dedicated Educational Lab space to house AJ program and training equipment	14	17	SWP
Safety Committee	3	17	Exterior Waterproof Stair (Library)	<u>2023-2024</u>	\$3,000	Safety /Protect Investment		18	GF
FMP	3	18	Café Floor Repair/Replace	<u>2023-2024</u>	\$40,000	Improved Safety		19	GF
2017 Welding IPR	1,4	3	Improve the current ventilation system in TR103	<u>2024-2025</u>	\$40,000	Health and safety	3	20	GF
2014 Athletics IPR	1,3	5	Add one Whirlpool to the Athletic Training Center Room w/ installation	<u>2024-2025</u>	\$6,000	Allow more students to take	8	21	GF

						advantage of the whirlpool therapy			
2017 Welding IPR	1	6	Add electrical drops for welding booths	<u>2025-2026</u>	\$5,000	Expand student capacity and increase graduation rates	11	22	GF

Facilities Budget Requests 2021-26 (recommended on-going expenditures in priority order):

*(Note: **Estimated Cost is equal to the total annualized Cost of Ownership of the allocation request)*

Source	Strategic Goal	Line Item	Planning Agenda Item(s)	Implementation Time Frame	** Estimated Cost	Expected Outcome	Unit Priority	Area Priority	Funding Source
FMP	3	5	College Water District	<u>2021-2022</u>	\$100,000	Ensured reliability of campus water supply		1	GF
2018 Natural Science IPR	4	2	Hazardous waste disposal (chemical and preserved specimens)	<u>2021-2022</u>	\$2,500	Provide safe and environmentally sound learning and working environment		2	GF
FMP	1, 3	6	Increase Professional Development budget for Facilities	<u>2021-2022</u>	\$25,000	Regulatory Compliance and Improved Maintenance Effectiveness		3	GF
FMP	3	1	Increase Maintenance Repairs Budget	<u>2021-2022</u>	\$50,000	Improve Maintenance Effectiveness		4	GF
FMP	3	4	Potholes Crack Seals repair Campus wide	<u>2021-2022</u>	\$25,000	Safety		5	GF

Other Prioritized Facilities Budget Requests 2021-26:

*(Note: **Estimated Cost is equal to the total annualized Cost of Ownership of the allocation request)*

Source	Strategic Goal	Line Item	Planning Agenda Item(s)	Implementation Time Frame	** Estimated Cost	Expected Outcome	Unit Priority	Area Priority	Funding Source
FMP	3	25	Safety Ballard (Gas & Electric)	2021-2026	\$24,000	Campus Safety		1	GF
FMP	3	32	Test and Inspect 14KV equipment (Air Switch)	2021-2026	\$50,000	Campus Safety		2	GF
Facilities NIPR	3	17	Main emergency Generator (Campus Wide)	2021-2026	\$750,000	Campus Safety		3	GF
FMP	3	16	Install two transformers and Panels & Remove UPS system from Vo-Tech Bldg.	2021-2026	\$50,000	Campus Safety		4	GF
FMP	3	18	Repair& Replace cracked and failing walkways (Main Entry & Circle Drive)	2021-2026	\$200,000	Campus Safety		5	GF
SSMP/DS PS NIPR	3,4	27	Remodel DSPS areas “Annual Updates Implementation”	2021-2026	\$100,000	Correct safety, accommodation, and legal issues	3	6	GF
FMP	3,4	29	Categorical Space ADA Compliance	2021-2026	\$40,000	Campus Access		7	GF
EOPS	3	58	Improved ADA parking	2021-2026	\$5,000	Access for all students no matter ability. ADA compliance.	1	8	GF
Facilities	3	55	Electronic Access/Locks (Campus Wide)	2021-2026	\$900,000 (one time)	To increase security for all campus occupants and provide for mass lock-down during campus security incidents.		9	GF
Facilities	3, 4	56	Develep an ADA Transition Plan for the entire campus	2021-2026	\$75,000 (one time)	To bring campus facilities into current compliance with ADA rules and regulations and thus provide an appropriate level		10	GF

						of access to disabled students and staff.			
FMP	3,4	38	Wayfinding (Campus directions) Phase 1 (and app)	2021-2026	\$200,000 (one time)	To appropriately support new and continuing students.		11	GF
2017 Fine Arts	2, 4	45	Track lighting & lights in CA 201	2021-2026	\$1,200		4	12	GF
2016 Auto IPR	2, 4	46	Provide tables and chairs to replace desks in the classroom	2021-2026	\$5,000	Increase student learning	5	13	GF
Auto Technology	2, 3, 4	54	CTE: Precision Measuring Instrument kits/equipment	2021-2026	\$150,000	Equipment required to teach new stackable Auto Tech Certs.		14	GF
FMP	3	20	Lighting System for Classrooms (Campus Wide) LMUD Grant	2021-2026	\$100,000	Decreased Utility costs, and improved lighting quality		15	GF
Kinesiology/Athletics	2,3,4	53	Athletic training lab	2021-2026	\$250,000	To support and develop the Athletic Training major under Kinesiology		16	GF
FMP	3	33	Replace HVAC air compressors W/standalone units (campus wide, phase I)	2021-2026	\$25,000	Cost Savings/Efficiency		17	GF
FMP	3	40	Replace Main Boiler Standalone Boilers Phase (Café, Dorm, Gym)	2021-2026	\$240,000	Cost Savings/Efficiency		18	GF
FMP	3	41	Implement Campus Recycle Program budget for Maintenance Department	2021-2026	\$12,500	Code Compliance		19	GF
FA & Admissions	3	62	Office Furniture & Chairs	2021-2026	\$14,000		2	20	GF
2018 Natural Science/Mathematics IPR	3,4	64	Systematically replace the chairs in all classrooms over the next several years.	2021-2026	\$3,000/room of 24 chairs	Improve the learning and safety environment for students		21	GF
FMP	3	57	Replace Main Boiler Standalone Boilers	2021-2026	\$240,000	Cost		22	Prop 39

			Phase III (Cafe, M/S, Athletic)			Savings/Efficiency			
FMP	3	21	12 Passenger Van	2021-2026	\$32,000	Compliance to replace 15 passenger vans		23	GF
FMP	3	22	12 Passenger Van	2021-2026	\$32,000	Compliance to replace 15 passenger vans		24	GF
EMP	3	42	Add cooling system for Gunsmithing	2021-2026	TBD			25	GF
2016 Auto IPR	3	43	Provide A/C in the instructor's office and tool room (Classroom)	2021-2026	\$1,000	Increase employee morale and provide a place that is a reasonable temperature to work	3	26	Grant
2016 Auto IPR	3	44	Provide two portable evaporative coolers for the shop	2021-2026	\$9,500	Increase student learning	4	27	GF
Facilities	3	67	Air Conditioning (Dormitory)	2021-2026	\$250,000 (one time)	To provide a more appropriate, comfortable climate and environment for dormitory residents.		28	GF
EOPS	3	63	Adequate air conditioning	2021-2026	\$150,000 to install condenser in CA	Safe and effective environment for students and staff for learning and work	3	29	GF
2018 Natural Science/Mathematics IPR	3,4	48	Retrofit 112, 114, 116, 125 into flexible lecture/lab classrooms.	2021-2026		Improve the learning environment for mathematics and science students		30	GF
2018 Natural Science/Mathematics	3,4	49	Remove the partial solid wall partition between MS-101 and MS-102 and move the Math Lab to MS-101/102	2021-2026		Provide additional space for Math Lab, while freeing		31	GF

ics IPR						classroom for improved scheduling			
Student Services	3	61	Restructure Student Services: Relocated Transfer/Career Center (\$56,000); Increase Counseling Dept Space (no cost to relocate); Restructure A&R (\$20,000); Restructure Financial Aid (\$20,000)	2021-2026	\$96,000	Move Assessment Technician and Transfer Center work space utilization to new location; Computer chairs for testers- assessment (requested in 2012 NIPR, but have increased from 6 testing seats to 10 to accommodate the transition to include career component); FA & Admissions: Safety, Confidentiality and better serve our students		32	GF
2019 Kinesiology/Athletics IPR	3	52	Gymnasium Remodel	2021-2026	\$250,000	To improve the aesthetics of the Gym Foyer (and other areas) to present a more appropriate impression of LCC Kinesiology/Athletics programs.		33	GF

Items Completed per April 2021 Review

Source	Strategic Goal	Line Item	Planning Agenda Item(s)	Implementation Time Frame	Estimated Cost	Expected Outcome	Unit Priority	Area Priority	Funding Source
2017 Welding IPR	1,4	7	Improve lighting TR102/TR103	Someday when convenient	\$5,000	Provide a working environment that enhances productivity		12	SWP
FMP	3,4	-	M & N Remodel	2019-2020	\$300,000	Better Utilization/Efficiency/ Increased Space			SWP
SSMP	1,3,4	-	Replace and Remodel Playground Equipment (CDC)	2019-2020	\$175,000	Campus Safety		3	Head Start
CDC	1	-	New carpet in all child classrooms	2018-2019	\$15,000	Provide cleaner, healthier environment for children.	4		Head Start
FMP	3	-	Bobcat	2019-2020	\$40,000	Campus service		8	GF

Facilities Planning - Action Plans

Facilities Master Plan, 2021-2022 – 6 Strategies						
Strategic Goal	CIMP Strategy/Objective	Strategy Description	Desired Outcome	Timeline	Responsible Party(s)	Achievement/Target
3		Improve effectiveness of Maintenance and Operations	Improved effectiveness of maintenance, custodial, and operations functions	2021-2022	AVP-Facilities	<ul style="list-style-type: none"> - Administrative Assistant IV - Maintenance Custodian - Increase Maintenance Repairs Budget - Increase M&O Professional Development Budget
2, 3, 4		Improve ADA Access	Improved access to campus facilities for disabled	2021-2022	AVP-Facilities	<ul style="list-style-type: none"> - ADA compliant doors (bathrooms, office, etc.) in CA Bldg
2, 3, 4		Improve Learning and Working Environment	Improved campus environment for students and faculty/staff	2021-2022	AVP-Facilities	<ul style="list-style-type: none"> - Clean out storage, install new exit, remove fixtures - Conex Box Completion
3		Improve Campus Safety	A more safe campus	2021-2022	AVP-Facilities	<ul style="list-style-type: none"> - Install railings circling the top of internal stair well in Humanities - Grind cracked and heaving sidewalks (Sports entry)
3		Improve reliability of campus infrastructure	Reliable and safe campus power and water supply	2021-2022	AVP-Facilities	<ul style="list-style-type: none"> - College Water District (Phase 2)
2, 4		Improve Student Life Elements	Improved equitable access to campus activities and resources	2021-2022	AVP-Facilities	<ul style="list-style-type: none"> - Lactation room(s) on campus - Dorm- Completion of Recreation Room/Public Restroom/Main Entry/Stairs

Facilities Master Plan, 2022-2023 – 6 Strategies

Strategic Goal	CIMP Strategy/Objective	Strategy Description	Desired Outcome	Timeline	Responsible Party(s)	Achievement/Target
3		Improve staffing of Maintenance and Operations	Improved effectiveness of maintenance and custodial functions	2022-2023	AVP-Facilities	- Maintenance Specialist II – Grounds
2, 3, 4		Improve ADA Access	Improved access to campus facilities for disabled	2022-2023	AVP-Facilities	- ADA Access CA walkways/parking
2, 3, 4		Improve Learning and Working Environment	Improved campus environment for students and faculty/staff	2022-2023	AVP-Facilities	- Assessment and correction of control inadequacies in HU 204, HU 205, and HU 206 is needed for students and staff comfort and health. - Locate, renovate, or acquire dedicated instructional and /or lab space that can be utilized for multi-day training course and scenarios.
3		Improve Campus Safety	A more safe campus	2022-2023	AVP-Facilities	- Emergency Exit Signs
3		Improve reliability of campus infrastructure	Reliable and safe campus power and water supply	2022-2023	AVP-Facilities	- Backup Generator (Dorm)
2, 4		Improve Student Life Elements	Improved equitable access to campus activities and resources	2022-2023	AVP-Facilities	- Diaper Changing Stations in each building

Facilities Master Plan, 2023-2024 – 4 Strategies

Strategic Goal	CIMP Strategy/Objective	Strategy Description	Desired Outcome	Timeline	Responsible Party(s)	Achievement/Target
3		Improve staffing of Maintenance and Operations	Improved effectiveness of maintenance and custodial functions	2023-2024	AVP-Facilities	- Maintenance Specialist IV – Multi-Trade
2, 3, 4		Improve ADA Access	Improved access to campus facilities for disabled	2023-2024	AVP-Facilities	- ADA compliant doors (bathrooms, office, etc.)
2, 3, 4		Improve Learning and Working Environment	Improved campus environment for students and faculty/staff	2023-2024	AVP-Facilities	- Café Floor Repair/Replace
3		Improve Campus Safety	A more safe campus	2023-2024	AVP-Facilities	- Exterior Waterproof Stair (Library)

Facilities Master Plan, 2024-2025 – 2 Strategies

Strategic Goal	CIMP Strategy/Objective	Strategy Description	Desired Outcome	Timeline	Responsible Party(s)	Achievement/Target
3		Improve staffing of Maintenance and Operations	Improved effectiveness of maintenance and custodial functions	2024-2025	AVP-Facilities	- Maintenance Specialist II
2, 3, 4		Improve Learning and Working Environment	Improved campus environment for students and faculty/staff	2024-2025	AVP-Facilities	- Improve the current ventilation system in TR103 - Training Center Room w/ installation

Facilities Master Plan, 2025-2026 – 1 Strategy

Strategic Goal	CIMP Strategy/Objective	Strategy Description	Desired Outcome	Timeline	Responsible Party(s)	Achievement/Target
2, 3, 4		Improve Learning and Working Environment	Improved campus environment for students and faculty/staff	2025-2026	AVP-Facilities	- Add electrical drops for welding booths